



# AGENDA

Regular Meeting of the Kalamazoo Area Building Authority Board of Directors  
August 19, 2025  
2:00 PM

1. Call to Order
2. Approval of the Agenda [MOTION]
3. Consent Agenda [MOTION]
  - a. Approval of Minutes from July 15, 2025 Board Meeting
  - b. Approval of Minutes from July 15, 2025 Closed Session Meeting
  - c. Receipt of Bank Reconciliation Reports – July 2025
  - d. Receipt of Financial Reports – July 2025
  - e. Receipt of Building Report – July 2025
  - f. Receipt of Permit Lists – July 2025
4. Citizen Comments on Agenda and Non-Agenda Items
  - a. *Policy: A citizen shall state his/her name and address and speak only one time, for no more than three (3) minutes. This time not be given to another citizen to extend their time. During this time, you will be making statements, without discussion from the Board, but you are welcome to make an appointment with the Building Official or Board Chair to discuss your comments further. (Approved by KABA Board on December 9, 2017)*
5. Business
  - a. General Insurance Renewal [MOTION]
  - b. 2026 Employee Wage Approval [MOTION]
  - c. LTD/STD/Life Insurance Renewal [MOTION]
  - d. Acoustic Panels [MOTION]
6. Board Member Comments
7. Staff Member Comments
8. Adjournment

# Consent Agenda

**MINUTES OF THE REGULAR MEETING OF THE  
KALAMAZOO AREA BUILDING AUTHORITY  
KALAMAZOO, MI  
July 15, 2025**

Chairperson, Kim Lewis called the regular meeting of the Kalamazoo Area Building Authority (KABA) Board to order at approximately 2:08 P.M., at the KABA Offices, 2322 Nazareth Road.

Present: Jerry Amos / Representative from Comstock Township  
Craig Sherwood / Representative from Kalamazoo Township  
Justin Mendoza, Treasurer / Representative from City of Parchment  
Art White, Secretary / Representative from Richland Township  
Kim Lewis, Chairperson / Representative from Village of Richland

Absent: Pam Visser / Representative from Pine Grove Township  
Vik Bawa / At-Large Board Member

Also present were Building Official, Mike Alwine; KABA Attorney, Robb Krueger; Office Coordinator/Board Liaison, Penny Cassidy; and one additional member of the public in attendance.

**Approval of Agenda** – A motion was made by Mendoza to approve the agenda as presented, seconded by White, and motion carried.

**Approval of Consent Agenda** – A motion was made by Mendoza to approve the Consent Agenda as presented, seconded by Sherwood, and motion carried.

**Citizen Comments** – There were no citizen comments.

**Business –**

**5. a. Closed Session on Pending Litigation** – At approximately 2:12 pm, Lewis moved that the Board meet in closed session under Section 8 (1) (e) of the Open Meetings Act to consult with its attorney regarding trial or settlement strategy in connection with Soil Friends LLC, et al v. Comstock Charter Township, et al (including KABA) US district court of the Western District of Michigan Case No. 1:23-cv-1267; and Comstock Township v. Soil Friends, 8<sup>th</sup> District Court Case No. 24C002 because consultation in an open meeting would have a detrimental financial effect on our litigating or settlement position. Motioned by Amos, seconded by White.

Roll Call Vote: Yes: Sherwood, Lewis, Mendoza, White and Amos.  
No: None.  
Absent: Visser and Bawa.

At approximately 2:25pm, Sherwood motioned to return to the open session, seconded by Mendoza.

Roll Call Vote: Yes: Sherwood, Lewis, Mendoza, White and Amos.  
No: None.  
Absent: Visser and Bawa.

Mendoza motion to adopt the recommendation from KABA's insurance attorney & KABA's attorney for the settlement proposal, seconded by White.

Roll Call Vote: Yes: Sherwood, Lewis, Mendoza, White and Amos.  
No: None.  
Absent: Visser and Bawa.

**5. b. Sick Time Law Changes to Employee Handbook** – Amos motioned to adopt the Sick Time law Changes to the Employee Handbook as presented, seconded by Mendoza and carried with a vote 5-0.

**Board Member Comments** – Lewis suggested of acquiring sound absorbing panels for the board room; to discuss further at August 19, 2025, board meeting.

**Staff Member Comments** – Alwine informed the board members of the building inspector retiring at end of 2025; and provided an update on the permit intake has been steady.

There was no further business. The meeting was adjourned at approximately 2:35 P.M.

Drafted: July 16, 2025

Approved:



1:17 PM

08/04/25

**Kalamazoo Area Building Authority**  
**Reconciliation Summary**  
**1065 - Savings / CCU, Period Ending 07/31/2025**

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	<u>Jul 31, 25</u>
Beginning Balance	25.00
Cleared Balance	25.00
Register Balance as of 07/31/2025	25.00
Ending Balance	25.00

1:18 PM

08/04/25

**Kalamazoo Area Building Authority**  
**Reconciliation Summary**  
**1050 - Checking (Primary) / SMBT, Period Ending 07/31/2025**

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	<b>Jul 31, 25</b>
<b>Beginning Balance</b>	189,235.60
<b>Cleared Transactions</b>	
Checks and Payments - 56 items	-74,466.20
Deposits and Credits - 204 items	236,853.92
<b>Total Cleared Transactions</b>	162,387.72
<b>Cleared Balance</b>	<b>351,623.32</b>
<b>Uncleared Transactions</b>	
Checks and Payments - 20 items	-9,515.55
Deposits and Credits - 20 items	4,220.00
<b>Total Uncleared Transactions</b>	-5,295.55
<b>Register Balance as of 07/31/2025</b>	<b>346,327.77</b>
<b>New Transactions</b>	
Deposits and Credits - 6 items	2,783.00
<b>Total New Transactions</b>	2,783.00
<b>Ending Balance</b>	<b>349,110.77</b>

1:17 PM

08/04/25

**Kalamazoo Area Building Authority**  
**Reconciliation Detail**  
**1060 · Checking (Reserves) / CCU, Period Ending 07/31/2025**

Type	Date	Num	Name	Clr	Amount	Balance
Beginning Balance						200,782.27
Cleared Transactions						
Deposits and Credits - 1 item						
Deposit	07/31/2025			X	25.58	25.58
Total Deposits and Credits					25.58	25.58
Total Cleared Transactions					25.58	25.58
Cleared Balance					25.58	200,807.85
Register Balance as of 07/31/2025					25.58	200,807.85
Ending Balance					<u>25.58</u>	<u>200,807.85</u>

**Kalamazoo Area Building Authority**  
**Reconciliation Detail**  
**1050 - Checking (Primary) / SMBT, Period Ending 07/31/2025**

Type	Date	Num	Name	Memo	Clr	Amount	Balance
Beginning Balance							189,235.60
Cleared Transactions							
Checks and Payments - 56 items							
Bill Pmt -Check	06/26/2025	8341	Butch Hayes/State Approved Insp Srvs	06/15-06/21/25 (4 Mech / 11 Plumb Inspections + (3) Plan Reviews)	√	-1,200.00	
Bill Pmt -Check	06/26/2025	8344	EMC Insurance	Aug 2025	√	-1,121.03	
Liability Check	06/26/2025	8354	State of Michigan/Withhold	June 2025	√	-961.82	
Bill Pmt -Check	06/26/2025	8347	Kreis Enderle Hudgins and Borsos	general through 05/31/25	√	-855.00	
Check	06/26/2025	8355	Post Office	(700) .73 stamps, (200) .28 stamps, & (100) .01 stamps	√	-568.00	
Bill Pmt -Check	06/26/2025	8351	Terry Thatcher/MP Services	06/15-06/21/25 (2 Mech / 5 Plumb Inspections)	√	-350.00	
Bill Pmt -Check	06/26/2025	8352	West Michigan Lawn Services	mowing	√	-317.75	
Bill Pmt -Check	06/26/2025	8345	Graybar Financial Services	phone rental	√	-198.83	
Bill Pmt -Check	06/26/2025	8346	Knight Watch Inc	June-August	√	-135.00	
Bill Pmt -Check	06/26/2025	8348	Molly Maid	office cleaning: 06/20	√	-120.00	
Bill Pmt -Check	06/26/2025	8342	D.L. Gallivan Office Solutions	base rate/shipping charge & copy usage charge - 05/24-6/23/25	√	-88.06	
Bill Pmt -Check	06/26/2025	8353	Zemlick	date stamp & ink	√	-52.37	
Bill Pmt -Check	06/26/2025	8350	Spectrum VoIP	06/01-06/30/25	√	-21.40	
Liability Check	07/01/2025	ACH	QuickBooks Payroll Service	Payroll (W/E 06/29/25)	√	-8,515.48	
Check	07/01/2025	8357	Roy, Stephen A	Reimbursement - Mileage (855.40) & Phone (94.66)	√	-950.06	
Check	07/01/2025	8356	Alwine, Michael R	Reimbursement - Mileage (302.40) & Phone (79.07)	√	-381.47	
Check	07/01/2025	8358	Cassidy, Penny M	Reimbursement - Mileage (205.80)	√	-205.80	
Liability Check	07/02/2025	EFTPS	Dept of Treasury (IRS) - Form 941	Payroll (W/E 06/29/25)	√	-3,276.18	
Liability Check	07/02/2025	ACH	Great-West	Payroll (W/E 06/29/25)	√	-706.36	
Liability Check	07/02/2025	ACH	Great-West	Payroll (W/E 06/29/25)	√	-400.00	
Bill Pmt -Check	07/03/2025	8365	Terry Thatcher/MP Services	06/22-06/28/25) 12 Mech / 27 Plumb Inspections)	√	-1,950.00	
Bill Pmt -Check	07/03/2025	8361	Doug Scott	06/22-06/28/25 (34 Inspections)	√	-1,700.00	
Bill Pmt -Check	07/03/2025	8359	Barret Priest	(Z20) 06/01-06/30/25 (6.5 hrs & (2) ZCP) & (Z19) 06/01-06/30/25 (5.5 hrs)	√	-810.00	
Bill Pmt -Check	07/03/2025	8362	Metronet	06/22-07/21/25	√	-722.25	
Bill Pmt -Check	07/03/2025	8364	Scott Paddock	06/22-06/28/25 (9 Inspections)	√	-450.00	
Bill Pmt -Check	07/03/2025	8360	Consumers Energy	05/22-06/22/25	√	-320.95	
Bill Pmt -Check	07/03/2025	8363	Republic Services	07/01-07/31/25	√	-77.13	
Bill Pmt -Check	07/10/2025	8367	Doug Scott	06/29-06/30/25 (18 Inspections) & 07/01-07/05/25 (8 Inspections + (2) Plan Reviews)	√	-1,400.00	
Bill Pmt -Check	07/10/2025	8366	Butch Hayes/State Approved Insp Srvs	07/01-07/05/25 (15 Mech / 7 Plumb Inspections)	√	-1,100.00	
Check	07/10/2025	8372	Pine Grove Township	Leaders RPM - conditional rezoning	√	-800.00	
Bill Pmt -Check	07/10/2025	8368	Redmond Engineering and Design	1800 S 35th Street (CCI Facility)	√	-500.00	
Bill Pmt -Check	07/10/2025	8369	Terry Thatcher/MP Services	06/29-06/30/25 (2 Mech / 2 Plumb Inspections)	√	-200.00	
Check	07/10/2025	8370	SMJ Consulting Services LLC	Refund - PB24-06-651 (job canceled/Mastec)	√	-58.00	
Check	07/10/2025	8371	Mr. Electric	Refund - PE25-03-376 (over charged)	√	-10.00	
Liability Check	07/15/2025	ACH	QuickBooks Payroll Service	Payroll (W/E 07/13/25)	√	-8,823.83	

**Kalamazoo Area Building Authority**  
**Reconciliation Detail**  
**1050 - Checking (Primary) / SMBT, Period Ending 07/31/2025**

Type	Date	Num	Name	Memo	Clr	Amount	Balance
Bill Pmt -Check	07/15/2025	8373	CCU - Mastercard	Dell (2) computers & screens, MS Office 365 licenses, Timeclock software, service on plotter	√	-3,868.42	
Liability Check	07/16/2025	EFTPS	Dept of Treasury (IRS) - Form 941	Payroll (W/E 07/13/25)	√	-3,265.06	
Liability Check	07/16/2025	ACH	Great-West	Payroll (W/E 07/13/25)	√	-704.33	
Liability Check	07/16/2025	ACH	Great-West	Payroll (W/E 07/13/25)	√	-68.00	
Bill Pmt -Check	07/17/2025	8375	Doug Scott	07/06-07/12/25 (32 Inspections)	√	-1,600.00	
Bill Pmt -Check	07/17/2025	8378	Terry Thatcher/MP Services	07/06-07/12/25 (13 Mech / 13 Plumb Inspections)	√	-1,300.00	
Bill Pmt -Check	07/17/2025	8374	Brian Bowman	server & QB updates, new workstations install & config, Beam column install/B.I. & timeclock finish/front counter, & MS Office Suite install / front counter	√	-1,072.50	
Bill Pmt -Check	07/17/2025	8379	West Michigan Lawn Services	pruning shrubs & mowing	√	-696.00	
Bill Pmt -Check	07/17/2025	8377	Scott Paddock	07/06-07/12/25 (10 Inspections)	√	-500.00	
Bill Pmt -Check	07/24/2025	online	Blue Cross Blue Shield	08/01-08/31/25	√	-4,381.75	
Bill Pmt -Check	07/24/2025	8383	Doug Scott	07/13-07/19/25 (29 Inspections)	√	-1,450.00	
Bill Pmt -Check	07/24/2025	8389	Terry Thatcher/MP Services	07/13-07/19/25 (13 Mech / 12 Plumb Inspections)	√	-1,250.00	
Bill Pmt -Check	07/24/2025	8384	EMC Insurance	Aug 2025	√	-1,121.02	
Bill Pmt -Check	07/24/2025	8387	Scott Paddock	07/13-07/19/25 (10 Inspections)	√	-500.00	
Bill Pmt -Check	07/24/2025	online	Sun Life Assurance	08/01-08/31/25	√	-377.98	
Bill Pmt -Check	07/24/2025	8388	Spectrum VoIP	08/01-08/31/25	√	-21.36	
Liability Check	07/29/2025	ACH	QuickBooks Payroll Service	Payroll (W/E 07/27/25)	√	-8,847.49	
Liability Check	07/30/2025	EFTPS	Dept of Treasury (IRS) - Form 941	Payroll (W/E 07/27/25)	√	-3,276.16	
Liability Check	07/30/2025	ACH	Great-West	Payroll (W/E 07/27/25)	√	-706.36	
Liability Check	07/30/2025	ACH	Great-West	Payroll (W/E 07/27/25)	√	-68.00	
Check	07/31/2025	ACH	Southern Michigan Bank & Trust - Fees	Cash Management Fees for month	√	-45.00	
Total Checks and Payments							-74,466.20
<b>Deposits and Credits - 204 items</b>							
Deposit	06/26/2025			Deposit ID # 178237407	√	60.00	
Deposit	06/26/2025			Deposit ID # 178223146	√	125.00	
Deposit	06/26/2025			Deposit ID # 178215931	√	140.00	
Deposit	06/26/2025			Deposit ID # 178231067	√	182.00	
Deposit	06/26/2025			Deposit ID # 178233857	√	182.00	
Deposit	06/26/2025			Deposit ID # 178244290	√	270.00	
Deposit	06/26/2025			Deposit ID # 178235011	√	270.00	
Deposit	06/26/2025			Deposit ID # 178246468	√	456.00	
Deposit	06/27/2025			Deposit ID # 178304825	√	60.00	
Deposit	06/27/2025			Deposit ID # 178290391	√	182.00	
Deposit	06/27/2025			Deposit ID # 178275526	√	256.00	
Deposit	06/30/2025			Deposit ID # 178407252	√	81.00	
Deposit	06/30/2025			Deposit ID # 178393788	√	116.00	
Deposit	06/30/2025			Deposit ID # 178396273	√	120.00	

**Kalamazoo Area Building Authority**  
**Reconciliation Detail**  
**1050 - Checking (Primary) / SMBT, Period Ending 07/31/2025**

Type	Date	Num	Name	Memo	Clr	Amount	Balance
Deposit	06/30/2025			Deposit ID # 178414136	√	140.00	
Deposit	06/30/2025			Deposit ID # 178423009	√	182.00	
Deposit	06/30/2025			Deposit ID # 178428159	√	182.00	
Deposit	06/30/2025			Deposit ID # 178389865	√	218.00	
Deposit	06/30/2025			Deposit ID # 178417232	√	270.00	
Deposit	06/30/2025			Deposit ID # 178401995	√	270.00	
Deposit	07/01/2025			Deposit ID # 178465376	√	115.00	
Deposit	07/01/2025			Deposit ID # 178480828	√	125.00	
Deposit	07/01/2025			Deposit ID # 178493958	√	130.00	
Deposit	07/01/2025			Deposit ID # 178466381	√	140.00	
Deposit	07/01/2025			Deposit ID # 178456242	√	140.00	
Deposit	07/01/2025			Deposit ID # 178491624	√	140.00	
Deposit	07/01/2025			Deposit ID # 178483576	√	161.00	
Deposit	07/01/2025			Deposit ID # 178493127	√	290.00	
Deposit	07/01/2025			Deposit ID # 178499057	√	297.00	
Deposit	07/02/2025			Deposit ID # 178577739	√	60.00	
Deposit	07/02/2025			Deposit ID # 178568958	√	115.00	
Deposit	07/02/2025			Deposit ID # 178542868	√	115.00	
Deposit	07/02/2025			Deposit ID # 178543406	√	116.00	
Deposit	07/02/2025			Deposit ID # 178572762	√	140.00	
Deposit	07/02/2025			Deposit ID # 178544104	√	140.00	
Deposit	07/02/2025			Deposit ID # 178569529	√	260.00	
Deposit	07/02/2025			Deposit ID # 178561435	√	270.00	
Deposit	07/02/2025			Deposit ID # 178535346	√	332.00	
Deposit	07/03/2025			Deposit ID # 178641506	√	115.00	
Deposit	07/03/2025			Deposit ID # 178606816	√	120.00	
Deposit	07/03/2025			Deposit ID # 178616878	√	120.00	
Deposit	07/03/2025			Deposit ID # 178628784	√	135.00	
Deposit	07/03/2025			Deposit ID # 178636512	√	140.00	
Deposit	07/03/2025			Deposit ID # 178632114	√	140.00	
Deposit	07/03/2025			Deposit ID # 178616242	√	170.00	
Deposit	07/03/2025			Deposit ID # 178609500	√	186.00	
Deposit	07/03/2025			Deposit ID # 178642040	√	270.00	
Deposit	07/07/2025			Deposit ID # 178757215	√	108.00	
Deposit	07/07/2025			Deposit ID # 178764161	√	115.00	
Deposit	07/07/2025			Deposit ID # 178759078	√	116.00	
Deposit	07/07/2025			Deposit ID # 178778782	√	120.00	
Deposit	07/07/2025			Deposit ID # 178760444	√	120.00	
Deposit	07/07/2025			Deposit ID # 178770296	√	140.00	

**Kalamazoo Area Building Authority**  
**Reconciliation Detail**  
**1050 - Checking (Primary) / SMBT, Period Ending 07/31/2025**

Type	Date	Num	Name	Memo	Clr	Amount	Balance
Deposit	07/07/2025			Deposit	√	3,904.00	
Deposit	07/07/2025			Deposit	√	4,861.00	
Deposit	07/08/2025			Deposit ID # 178822872	√	30.00	
Deposit	07/08/2025			Deposit ID # 178830459	√	60.00	
Deposit	07/08/2025			Deposit ID # 178830235	√	115.00	
Deposit	07/08/2025			Deposit ID # 178844927	√	120.00	
Deposit	07/08/2025			Deposit ID # 178838026	√	145.00	
Deposit	07/08/2025			Deposit ID # 178828700	√	188.00	
Deposit	07/08/2025			Deposit ID # 178858254	√	367.00	
Deposit	07/09/2025			Deposit ID # 178919816	√	120.00	
Deposit	07/09/2025			Deposit ID # 178895112	√	128.00	
Deposit	07/09/2025			Deposit ID # 178893513	√	160.00	
Deposit	07/09/2025			Deposit ID # 178908863	√	170.00	
Deposit	07/09/2025			Deposit ID # 178921310	√	182.00	
Deposit	07/09/2025			Deposit ID # 178900328	√	182.00	
Deposit	07/09/2025			Deposit ID # 178899324	√	231.00	
Deposit	07/09/2025			Deposit ID # 178917228	√	260.00	
Deposit	07/09/2025			Deposit ID # 178917343	√	260.00	
Deposit	07/10/2025			Deposit ID # 178955289	√	108.00	
Deposit	07/10/2025			Deposit ID # 178988315	√	115.00	
Deposit	07/10/2025			Deposit ID # 178957469	√	116.00	
Deposit	07/10/2025			Deposit ID # 178978392	√	120.00	
Deposit	07/10/2025			Deposit ID # 178979486	√	135.00	
Deposit	07/10/2025			Deposit ID # 178962449	√	140.00	
Deposit	07/10/2025			Deposit ID # 178960564	√	176.00	
Deposit	07/10/2025			Deposit ID # 178975192	√	182.00	
Deposit	07/10/2025			Deposit ID # 178963466	√	185.00	
Deposit	07/10/2025			Deposit ID # 178959134	√	270.00	
Deposit	07/10/2025			Deposit ID # 178956896	√	743.00	
Deposit	07/10/2025			Deposit	√	800.00	
Deposit	07/11/2025			Deposit ID # 179025169	√	120.00	
Deposit	07/11/2025			Deposit ID # 179021931	√	237.00	
Deposit	07/11/2025			Deposit ID # 179051649	√	290.00	
Deposit	07/14/2025			Deposit ID # 179177348	√	60.00	
Deposit	07/14/2025			Deposit ID # 179147949	√	116.00	
Deposit	07/14/2025			Deposit ID # 179164392	√	140.00	
Deposit	07/14/2025			Deposit ID # 179154201	√	140.00	
Deposit	07/14/2025			Deposit ID # 179146509	√	170.00	
Deposit	07/14/2025			Deposit ID # 179149540	√	217.00	

**Kalamazoo Area Building Authority**  
**Reconciliation Detail**  
**1050 - Checking (Primary) / SMBT, Period Ending 07/31/2025**

Type	Date	Num	Name	Memo	Clr	Amount	Balance
Deposit	07/14/2025			Deposit ID # 179181624	√	235.00	
Deposit	07/14/2025			Deposit ID # 179177056	√	270.00	
Deposit	07/14/2025			Deposit ID # 179158128	√	320.00	
Deposit	07/14/2025			Deposit	√	412.50	
Deposit	07/14/2025			Deposit	√	1,638.00	
Deposit	07/14/2025			Deposit	√	7,761.00	
Deposit	07/15/2025			Deposit ID # 179226902	√	60.00	
Deposit	07/15/2025			Deposit ID # 179256255	√	108.00	
Deposit	07/15/2025			Deposit ID # 179252016	√	108.00	
Deposit	07/15/2025			Deposit ID # 179246740	√	140.00	
Deposit	07/15/2025			Deposit ID # 179216576	√	165.00	
Deposit	07/15/2025			Deposit ID # 179219856	√	170.00	
Deposit	07/15/2025			Deposit ID # 179218687	√	182.00	
Deposit	07/15/2025			Deposit ID # 179257866	√	190.00	
Deposit	07/15/2025			Deposit ID # 179254513	√	270.00	
Deposit	07/15/2025			Deposit ID # 179251585	√	285.00	
Deposit	07/15/2025			Deposit ID # 179244328	√	540.00	
Paycheck	07/16/2025	DD31006	Roy, Stephen A	Direct Deposit	√	0.00	
Paycheck	07/16/2025	DD31005	Feist, Erin L	Direct Deposit	√	0.00	
Paycheck	07/16/2025	DD31004	Cassidy, Penny M	Direct Deposit	√	0.00	
Paycheck	07/16/2025	DD31003	Alwine, Michael R	Direct Deposit	√	0.00	
Deposit	07/16/2025			Deposit ID # 179307204	√	115.00	
Deposit	07/16/2025			Deposit ID # 179299294	√	130.00	
Deposit	07/16/2025			Deposit ID # 179305086	√	140.00	
Deposit	07/16/2025			Deposit ID # 179302919	√	240.00	
Deposit	07/16/2025			Deposit ID # 179305729	√	314.00	
Deposit	07/16/2025			Deposit ID # 179315699	√	420.00	
Deposit	07/16/2025			Deposit ID # 179302854	√	480.00	
Deposit	07/17/2025			Deposit ID # 179397785	√	10.00	
Deposit	07/17/2025			Deposit ID # 179377096	√	115.00	
Deposit	07/17/2025			Deposit ID # 179366841	√	115.00	
Deposit	07/17/2025			Deposit ID # 179368988	√	115.00	
Deposit	07/17/2025			Deposit ID # 179378119	√	140.00	
Deposit	07/17/2025			Deposit ID # 179392715	√	140.00	
Deposit	07/17/2025			Deposit ID # 179380264	√	146.00	
Deposit	07/17/2025			Deposit ID # 179403100	√	170.00	
Deposit	07/17/2025			Deposit ID # 179403256	√	205.00	
Deposit	07/17/2025			Deposit ID # 179382302	√	270.00	
Deposit	07/17/2025			Deposit ID # 179394704	√	270.00	



**Kalamazoo Area Building Authority**  
**Reconciliation Detail**  
**1050 - Checking (Primary) / SMBT, Period Ending 07/31/2025**

Type	Date	Num	Name	Memo	Clr	Amount	Balance
Deposit	07/17/2025			Deposit ID # 179371533	√	280.00	
Deposit	07/17/2025			Deposit ID # 179391781	√	374.00	
Deposit	07/17/2025			Deposit ID # 179406164	√	542.00	
Deposit	07/17/2025			Deposit ID # 179406034	√	680.00	
Deposit	07/18/2025			Deposit ID # 179468037	√	60.00	
Deposit	07/18/2025			Deposit ID # 179439981	√	120.00	
Deposit	07/18/2025			Deposit ID # 179445297	√	135.00	
Deposit	07/18/2025			Deposit ID # 179451304	√	278.00	
Deposit	07/18/2025			Deposit ID # 179440210	√	294.00	
Deposit	07/18/2025			Deposit ID # 179438024	√	400.00	
Deposit	07/18/2025			Deposit	√	487.50	
Deposit	07/21/2025			Deposit ID # 179608597	√	60.00	
Deposit	07/21/2025			Deposit ID # 179577307	√	81.00	
Deposit	07/21/2025			Deposit ID # 179603531	√	116.00	
Deposit	07/21/2025			Deposit ID # 179612853	√	120.00	
Deposit	07/21/2025			Deposit ID # 179605737	√	140.00	
Deposit	07/21/2025			Deposit ID # 179612347	√	140.00	
Deposit	07/21/2025			Deposit ID # 179604812	√	145.00	
Deposit	07/21/2025			Deposit ID # 179585535	√	145.00	
Deposit	07/21/2025			Deposit ID # 179602740	√	180.00	
Deposit	07/21/2025			Deposit	√	1,452.00	
Deposit	07/21/2025			Deposit	√	4,352.00	
Deposit	07/22/2025			Deposit ID # 179656926	√	116.00	
Deposit	07/22/2025			Deposit ID # 179679373	√	120.00	
Deposit	07/22/2025			Deposit ID # 179657260	√	140.00	
Deposit	07/22/2025			Deposit ID # 179687889	√	145.00	
Deposit	07/22/2025			Deposit ID # 179652046	√	245.00	
Deposit	07/22/2025			Deposit ID # 179684685	√	270.00	
Deposit	07/22/2025			Deposit ID # 179656305	√	290.00	
Deposit	07/22/2025			Deposit ID # 179650343	√	360.00	
Deposit	07/23/2025			Deposit ID # 179721639	√	35.00	
Deposit	07/23/2025			Deposit ID # 179725421	√	108.00	
Deposit	07/23/2025			Deposit ID # 179712516	√	140.00	
Deposit	07/23/2025			Deposit ID # 179721175	√	170.00	
Deposit	07/23/2025			Deposit ID # 179724519	√	182.00	
Deposit	07/23/2025			Deposit ID # 179723225	√	186.00	
Deposit	07/23/2025			Deposit ID # 179711072	√	230.00	
Deposit	07/23/2025			Deposit ID # 179735658	√	324.00	
Deposit	07/24/2025			Deposit ID # 179781879	√	60.00	

**Kalamazoo Area Building Authority**  
**Reconciliation Detail**  
**1050 - Checking (Primary) / SMBT, Period Ending 07/31/2025**

Type	Date	Num	Name	Memo	Clr	Amount	Balance
Deposit	07/24/2025			Deposit ID # 179771067	√	108.00	
Deposit	07/24/2025			Deposit ID # 179772187	√	125.00	
Deposit	07/24/2025			Deposit ID # 179775766	√	140.00	
Deposit	07/24/2025			Deposit ID # 179775349	√	145.00	
Deposit	07/24/2025			Deposit ID # 179769767	√	182.00	
Deposit	07/24/2025			Deposit ID # 179769913	√	196.00	
Deposit	07/24/2025			Deposit ID # 179776993	√	270.00	
Deposit	07/24/2025			Deposit ID # 179769940	√	280.00	
Deposit	07/25/2025			Deposit ID # 179835448	√	140.00	
Deposit	07/25/2025			Deposit ID # 179860108	√	182.00	
Deposit	07/25/2025			Deposit ID # 179833127	√	938.00	
Deposit	07/28/2025			Deposit ID # 179983176	√	40.00	
Deposit	07/28/2025			Deposit ID # 179970988	√	120.00	
Deposit	07/28/2025			Deposit ID # 179956533	√	140.00	
Deposit	07/28/2025			Deposit ID # 179979360	√	145.00	
Deposit	07/28/2025			Deposit ID # 179989677	√	185.00	
Deposit	07/28/2025			Deposit ID # 179964703	√	236.00	
Deposit	07/28/2025			Deposit ID # 179960297	√	276.00	
Deposit	07/28/2025			Deposit	√	300.00	
Deposit	07/28/2025			Deposit	√	2,092.00	
Deposit	07/28/2025			Deposit	√	13,629.50	
Paycheck	07/30/2025	DD31007	Alwine, Michael R	Direct Deposit	√	0.00	
Paycheck	07/30/2025	DD31008	Cassidy, Penny M	Direct Deposit	√	0.00	
Paycheck	07/30/2025	DD31009	Feist, Erin L	Direct Deposit	√	0.00	
Paycheck	07/30/2025	DD31010	Roy, Stephen A	Direct Deposit	√	0.00	
Deposit	07/31/2025			Interest	√	90.42	
Deposit	07/31/2025			Deposit - Cash	√	115.00	
Deposit	07/31/2025			Deposit	√	254.00	
Deposit	07/31/2025			Deposit - Cash	√	364.00	
Deposit	07/31/2025			Deposit - Cash	√	637.00	
Deposit	07/31/2025			Deposit - Cash	√	723.00	
Deposit	07/31/2025			Deposit	√	799.00	
Deposit	07/31/2025			Deposit	√	3,335.00	
Deposit	07/31/2025			Deposit	√	155,549.00	
Total Deposits and Credits							236,853.92
Total Cleared Transactions							162,387.72
Cleared Balance							351,623.32
Uncleared Transactions							

**Kalamazoo Area Building Authority**  
**Reconciliation Detail**  
**1050 - Checking (Primary) / SMBT, Period Ending 07/31/2025**

Type	Date	Num	Name	Memo	Clr	Amount	Balance
<b>Checks and Payments - 20 items</b>							
Check	06/19/2025	8339	Serve YOU Electric	Refund - PE25-03-304 (job canceled)		-75.00	
Bill Pmt -Check	07/17/2025	8376	IDrive	Icloud backup - 07/23/25-07/23/26		-2,250.00	
Check	07/17/2025	8382	Ambia Energy	Refund - PB24-06-531 & PE24-06-549 (job canceled)		-134.00	
Check	07/17/2025	8381	Ambia Energy	Refund - PB24-07-557 & PE24-07-562 (job canceled)		-134.00	
Check	07/17/2025	8380	Dale W. Hubbard, Inc.	Refund - PM25-06-428 (over payment)		-85.00	
Check	07/24/2025	ACH	Intuit	(500) checks		-317.60	
Check	07/24/2025	8391	Ambia Energy	Refund - PB25-07-157 & PE25-07-185		-145.00	
Check	07/24/2025	8392	Agent	Refund - PB25-06-001 (job canceled)		-132.00	
Bill Pmt -Check	07/24/2025	8386	Molly Maid	office cleaning: 07/18		-120.00	
Check	07/24/2025	8390	Temperature Pro	Refund - PM25-18-343 (job canceled)		-90.00	
Bill Pmt -Check	07/24/2025	8385	Kal-Blue	copies of 36x46 plans (plotter down)		-45.28	
Check	07/28/2025	8393	Pine Grove Township	Land division - 09040 M40 Hwy		-300.00	
Bill Pmt -Check	07/31/2025	8399	Terry Thatcher/MP Services	07/20-07/26/25 (11 Mech / 26 Plumb Inspections)		-1,850.00	
Liability Check	07/31/2025	8401	State of Michigan/Withhold	July 2025		-1,442.67	
Bill Pmt -Check	07/31/2025	8395	Doug Scott	07/20-07/26/25 (23 Inspections + Plan Review)		-1,200.00	
Bill Pmt -Check	07/31/2025	8398	Scott Paddock	07/20-07/26/25 (12 Inspections)		-600.00	
Bill Pmt -Check	07/31/2025	8396	Graybar Financial Services	phoen rental		-198.83	
Bill Pmt -Check	07/31/2025	8400	Zemlick	paper & ink		-177.14	
Bill Pmt -Check	07/31/2025	8397	Great-West	401(a) Plan Maintenance Fee - 04/01-06/30/25		-125.00	
Bill Pmt -Check	07/31/2025	8394	D.L. Gallivan Office Solutions	base rate/shipping charge & copy usage charge - 06/24-07/23/25		-94.03	
Total Checks and Payments							-9,515.55
<b>Deposits and Credits - 20 items</b>							
Deposit	07/29/2025			Deposit ID # 180020655		60.00	
Deposit	07/29/2025			Deposit ID # 180024084		120.00	
Deposit	07/29/2025			Deposit ID # 180033355		185.00	
Deposit	07/29/2025			Deposit ID # 180050355		195.00	
Deposit	07/29/2025			Deposit ID # 180043782		213.00	
Deposit	07/29/2025			Deposit ID # 180042761		320.00	
Deposit	07/29/2025			Deposit ID # 180031879		782.00	
Deposit	07/30/2025			Deposit ID # 180096643		60.00	
Deposit	07/30/2025			Deposit ID # 180029298		115.00	
Deposit	07/30/2025			Deposit ID # 180115608		170.00	
Deposit	07/30/2025			Deposit ID # 180118230		186.00	
Deposit	07/30/2025			Deposit ID # 180115608		271.00	
Deposit	07/30/2025			Deposit ID # 180113728		278.00	
Deposit	07/30/2025			Deposit ID # 180029298		336.00	
Deposit	07/31/2025			Deposit ID # 180181153		60.00	
Deposit	07/31/2025			Deposit ID # 180184338		81.00	

**Kalamazoo Area Building Authority**  
**Reconciliation Detail**  
1050 - Checking (Primary) / SMBT, Period Ending 07/31/2025

Type	Date	Num	Name	Memo	Clr	Amount	Balance
Deposit	07/31/2025			Deposit ID # 180178575		141.00	
Deposit	07/31/2025			Deposit ID # 180198970		145.00	
Deposit	07/31/2025			Deposit ID # 180210999		182.00	
Deposit	07/31/2025			Deposit ID # 180206483		320.00	
Total Deposits and Credits							4,220.00
Total Uncleared Transactions							-5,295.55
Register Balance as of 07/31/2025							346,327.77
<b>New Transactions</b>							
<b>Deposits and Credits - 6 items</b>							
Deposit	08/01/2025			Deposit ID # 180265043		121.00	
Deposit	08/01/2025			Deposit ID # 180254715		182.00	
Deposit	08/01/2025			Deposit ID # 180268859		386.00	
Deposit	08/01/2025			Deposit ID # 180302491		545.00	
Deposit	08/04/2025			Deposit		302.00	
Deposit	08/04/2025			Deposit		1,247.00	
Total Deposits and Credits							2,783.00
Total New Transactions							2,783.00
<b>Ending Balance</b>							<b>349,110.77</b>

# Kalamazoo Area Building Authority

## Profit & Loss Prev Year Comparison

### July 2025

	Jul 25	Jul 24	% Change
<b>Income</b>			
4010 · Building Permits	183,470.00	22,934.00	700.0%
4015 · Special Permits	1,320.00	1,475.00	-10.5%
4020 · Electrical Permits	15,088.00	10,459.00	44.3%
4030 · Mechanical Permits	21,010.50	12,896.00	62.9%
4040 · Plumbing Permits	13,270.00	7,084.00	87.3%
4100 · Zoning Administration	2,318.75	710.00	226.6%
4600 · Investment Income	116.00	283.68	-59.1%
<b>Total Income</b>	<b>236,593.25</b>	<b>55,841.68</b>	<b>323.7%</b>
<b>Gross Profit</b>	<b>236,593.25</b>	<b>55,841.68</b>	<b>323.7%</b>
<b>Expense</b>			
6200 · Bank Fees	45.00	45.00	0.0%
6500 · Payroll Expenses			
6501 · Salary - Building Official	12,345.90	11,871.06	4.0%
6503 · Salary - Building Inspector	9,876.72	9,496.86	4.0%
6505 · Wages - Administrative	12,455.95	12,027.11	3.6%
6510 · Payroll Taxes	2,699.20	2,601.01	3.8%
6511 · LTD / STD / AD&D / Life	377.98	377.98	0.0%
6512 · 401A (KABA)	2,117.05	2,040.00	3.8%
6513 · Health Insurance	4,986.85	4,045.14	23.3%
<b>Total 6500 · Payroll Expenses</b>	<b>44,859.65</b>	<b>42,459.16</b>	<b>5.7%</b>
6700 · Insurance - General	1,121.03	1,071.57	4.6%
6810 · Computer Support (External)	3,264.75	3,995.22	-18.3%
6820 · Accounting Services	0.00	24.00	-100.0%
7100 · Office Equipment	514.03	275.07	86.9%
7110 · Office Supplies	811.16	712.10	13.9%
7115 · Postage	0.00	410.00	-100.0%
7125 · Computer (Hardware/Software)	264.99	0.00	100.0%
7420 · Lawn Care/Snow Removal	221.75	266.25	-16.7%
7450 · Maintenance & Repairs - Office	391.63	1,521.84	-74.3%
7500 · Utilities	448.85	384.66	16.7%
7550 · Trash Removal	77.13	64.28	20.0%
7610 · Telephone - Office	220.23	279.93	-21.3%
7611 · Telephone - Cellular	157.04	162.85	-3.6%
7711 · Contracted Electrical Inspector	5,600.00	6,800.00	-17.7%
7712 · Contracted Mechanical Inspector	5,800.00	6,750.00	-14.1%
7713 · Contracted Plumbing Inspector	3,350.00	4,650.00	-28.0%
7715 · Contracted Zoning Administrator	1,140.00	615.00	85.4%
7721 · Plan Review - Electrical	150.00	50.00	200.0%
7722 · Plan Review - Mechanical	500.00	0.00	100.0%
7800 · Mileage Reimbursement	1,260.70	1,157.76	8.9%
7830 · Interest Expense	0.00	413.64	-100.0%
7999 · Misc Expense	45.00	0.00	100.0%
<b>Total Expense</b>	<b>70,242.94</b>	<b>72,108.33</b>	<b>-2.6%</b>
<b>Net Income</b>	<b>166,350.31</b>	<b>-16,266.65</b>	<b>1,122.7%</b>

# Kalamazoo Area Building Authority

## Profit & Loss Prev Year Comparison

### January through July 2025

	Jan 25	Jan 24	% Change	Feb 25	Feb 24	% Change	Mar 25	Mar 24
<b>Income</b>								
4010 · Building Permits	25,232.00	7,813.00	223.0%	12,317.00	19,387.00	-36.5%	12,552.00	21,666.00
4015 · Special Permits	320.00	665.00	-51.9%	440.00	1,015.00	-56.7%	1,420.00	705.00
4020 · Electrical Permits	9,981.00	10,376.00	-3.8%	9,082.00	8,924.00	1.8%	10,143.00	12,719.00
4030 · Mechanical Permits	13,574.30	16,106.00	-15.7%	13,559.00	22,795.50	-40.5%	11,762.00	18,206.80
4040 · Plumbing Permits	6,561.00	3,821.00	71.7%	6,306.00	7,094.00	-11.1%	5,844.00	12,529.00
4100 · Zoning Administration	372.50	150.00	148.3%	410.00	336.25	21.9%	1,347.50	1,025.00
4600 · Investment Income	96.52	327.65	-70.5%	82.05	288.69	-71.6%	84.07	311.51
4700 · Other Income	0.00	0.00	0.0%	0.00	23.40	-100.0%	17.43	0.00
<b>Total Income</b>	<b>56,137.32</b>	<b>39,258.65</b>	<b>43.0%</b>	<b>42,196.05</b>	<b>59,863.84</b>	<b>-29.5%</b>	<b>43,170.00</b>	<b>67,162.31</b>
<b>Gross Profit</b>	<b>56,137.32</b>	<b>39,258.65</b>	<b>43.0%</b>	<b>42,196.05</b>	<b>59,863.84</b>	<b>-29.5%</b>	<b>43,170.00</b>	<b>67,162.31</b>
<b>Expense</b>								
6010 · Advertising and Marketing	0.00	0.00	0.0%	0.00	0.00	0.0%	0.00	57.22
6200 · Bank Fees	45.00	45.00	0.0%	45.00	45.00	0.0%	45.00	45.00
6450 · Dues & Subscriptions	0.00	0.00	0.0%	0.00	0.00	0.0%	735.00	0.00
6500 · Payroll Expenses								
6501 · Salary - Building Official	7,407.46	7,914.04	-6.4%	8,230.60	7,914.04	4.0%	8,230.60	7,914.04
6503 · Salary - Building Inspector	5,925.84	6,331.24	-6.4%	6,584.48	6,331.24	4.0%	6,584.48	6,331.24
6505 · Wages - Administrative	7,493.76	8,006.40	-6.4%	8,315.64	8,006.40	3.9%	8,326.40	7,975.37
6510 · Payroll Taxes	1,792.20	2,531.51	-29.2%	1,800.35	1,733.12	3.9%	1,801.19	1,742.23
6511 · LTD / STD / AD&D / Life	377.98	377.98	0.0%	377.98	377.98	0.0%	377.98	377.98
6512 · 401A (KABA)	1,405.68	1,985.50	-29.2%	1,412.07	1,359.30	3.9%	1,412.72	1,357.44
6513 · Health Insurance	5,667.36	15,390.81	-63.2%	4,785.15	3,843.45	24.5%	4,785.15	3,843.45
6500 · Payroll Expenses - Other	0.00	0.00	0.0%	0.00	0.00	0.0%	0.00	0.00
<b>Total 6500 · Payroll Expenses</b>	<b>30,070.28</b>	<b>42,537.48</b>	<b>-29.3%</b>	<b>31,506.27</b>	<b>29,565.53</b>	<b>6.6%</b>	<b>31,518.52</b>	<b>29,541.75</b>
6700 · Insurance - General	1,121.06	1,071.61	4.6%	1,121.06	1,071.60	4.6%	1,121.07	1,071.59
6800 · Legal Fees	0.00	0.00	0.0%	1,334.00	0.00	100.0%	525.00	1,679.00
6810 · Computer Support (External)	2,331.00	1,119.97	108.1%	917.25	214.97	326.7%	1,242.25	214.97
6820 · Accounting Services	28.00	495.08	-94.3%	5,728.00	5,324.00	7.6%	153.00	156.80
7100 · Office Equipment	591.59	563.01	5.1%	275.07	275.07	0.0%	8,155.12	796.04
7110 · Office Supplies	358.18	194.63	84.0%	274.67	154.13	78.2%	0.00	372.24
7115 · Postage	-1.46	411.00	-100.4%	0.00	0.00	0.0%	438.00	0.00
7120 · Water Cooler	0.00	0.00	0.0%	0.00	0.00	0.0%	0.00	0.00
7125 · Computer (Hardware/Software)	2,847.27	2,721.77	4.6%	44.37	0.00	100.0%	1,199.00	849.00
7130 · Resource Materials	0.00	0.00	0.0%	0.00	508.00	-100.0%	816.06	0.00
7420 · Lawn Care/Snow Removal	3,029.75	1,647.04	84.0%	2,007.00	168.25	1,092.9%	135.75	279.50
7450 · Maintenance & Repairs - Office	360.00	283.00	27.2%	1,202.84	240.00	401.2%	230.85	360.00
7500 · Utilities	544.56	530.12	2.7%	647.59	545.44	18.7%	421.78	381.55
7550 · Trash Removal	76.91	66.47	15.7%	77.17	65.30	18.2%	77.93	65.89
7600 · Security (Office)	1,648.10	90.00	1,731.2%	2,303.61	0.00	100.0%	135.00	135.00
7610 · Telephone - Office	221.16	280.04	-21.0%	220.21	280.05	-21.4%	220.21	280.05
7611 · Telephone - Cellular	168.19	185.48	-9.3%	168.19	185.48	-9.3%	168.19	192.44
7701 · At-Large/Alternate Board Member	0.00	0.00	0.0%	0.00	0.00	0.0%	75.00	150.00
7711 · Contracted Electrical Inspector	3,650.00	7,350.00	-50.3%	4,950.00	4,450.00	11.2%	4,850.00	6,300.00
7712 · Contracted Mechanical Inspector	5,900.00	5,700.00	3.5%	4,550.00	6,600.00	-31.1%	5,700.00	5,550.00
7713 · Contracted Plumbing Inspector	3,150.00	5,850.00	-46.2%	3,000.00	5,750.00	-47.8%	3,300.00	6,400.00
7715 · Contracted Zoning Administrator	210.00	120.00	75.0%	555.00	270.00	105.6%	1,080.00	870.00
7721 · Plan Review - Electrical	50.00	250.00	-80.0%	100.00	50.00	100.0%	0.00	350.00
7722 · Plan Review - Mechanical	500.00	800.00	-37.5%	600.00	3,164.80	-81.0%	50.00	50.00
7723 · Plan Review - Plumbing	0.00	50.00	-100.0%	100.00	50.00	100.0%	50.00	50.00
7800 · Mileage Reimbursement	1,077.30	1,008.35	6.8%	1,043.00	944.03	10.5%	1,222.90	1,180.54
7810 · Training Expense	0.00	0.00	0.0%	0.00	0.00	0.0%	0.00	826.20
7830 · Interest Expense	539.51	539.51	0.0%	0.00	439.52	-100.0%	0.00	465.28
7999 · Misc Expense	0.00	0.00	0.0%	0.00	0.00	0.0%	0.00	0.00
<b>Total Expense</b>	<b>58,516.40</b>	<b>73,909.56</b>	<b>-20.8%</b>	<b>62,770.30</b>	<b>60,361.17</b>	<b>4.0%</b>	<b>63,665.63</b>	<b>58,670.06</b>
<b>Net Income</b>	<b>-2,379.08</b>	<b>-34,650.91</b>	<b>93.1%</b>	<b>-20,574.25</b>	<b>-497.33</b>	<b>-4,036.9%</b>	<b>-20,495.63</b>	<b>8,492.25</b>

# Kalamazoo Area Building Authority

## Profit & Loss Prev Year Comparison

### January through July 2025

	% Change	Apr 25	Apr 24	% Change	May 25	May 24	% Change	Jun 25
<b>Income</b>								
4010 · Building Permits	-42.1%	88,700.00	21,841.00	306.1%	29,005.00	14,527.00	99.7%	19,812.00
4015 · Special Permits	101.4%	580.00	350.00	65.7%	1,200.00	1,670.00	-28.1%	700.00
4020 · Electrical Permits	-20.3%	11,772.00	11,412.00	3.2%	9,352.00	12,701.00	-26.4%	23,951.00
4030 · Mechanical Permits	-35.4%	11,412.00	9,248.65	23.4%	11,287.00	23,854.00	-52.7%	12,904.00
4040 · Plumbing Permits	-53.4%	5,810.00	5,334.00	8.9%	6,548.00	9,274.00	-29.4%	15,452.00
4100 · Zoning Administration	31.5%	1,308.75	782.50	67.3%	1,302.50	1,102.50	18.1%	220.00
4600 · Investment Income	-73.0%	75.25	295.28	-74.5%	102.27	297.14	-65.6%	101.59
4700 · Other Income	100.0%	100.00	0.00	100.0%	0.00	0.00	0.0%	0.00
<b>Total Income</b>	-35.7%	119,758.00	49,263.43	143.1%	58,796.77	63,425.64	-7.3%	73,140.59
<b>Gross Profit</b>	-35.7%	119,758.00	49,263.43	143.1%	58,796.77	63,425.64	-7.3%	73,140.59
<b>Expense</b>								
6010 · Advertising and Marketing	-100.0%	262.28	0.00	100.0%	0.00	0.00	0.0%	0.00
6200 · Bank Fees	0.0%	45.00	45.00	0.0%	45.00	45.00	0.0%	83.87
6450 · Dues & Subscriptions	100.0%	0.00	0.00	0.0%	0.00	0.00	0.0%	0.00
6500 · Payroll Expenses								
6501 · Salary - Building Official	4.0%	8,230.60	7,914.04	4.0%	8,230.60	7,914.04	4.0%	8,230.60
6503 · Salary - Building Inspector	4.0%	6,584.48	6,331.24	4.0%	6,584.48	6,331.24	4.0%	6,584.48
6505 · Wages - Administrative	4.4%	8,356.92	8,001.23	4.5%	8,304.88	7,902.95	5.1%	8,304.88
6510 · Payroll Taxes	3.4%	1,809.27	1,732.70	4.4%	1,799.54	1,725.19	4.3%	1,811.01
6511 · LTD / STD / AD&D / Life	0.0%	377.98	377.98	0.0%	377.98	377.98	0.0%	377.98
6512 · 401A (KABA)	4.1%	1,414.55	1,358.99	4.1%	1,411.42	1,353.10	4.3%	1,411.42
6513 · Health Insurance	24.5%	4,785.15	3,843.45	24.5%	4,785.15	3,843.45	24.5%	4,785.15
6500 · Payroll Expenses - Other	0.0%	0.00	0.00	0.0%	0.00	0.00	0.0%	0.00
<b>Total 6500 · Payroll Expenses</b>	6.7%	31,558.95	29,559.63	6.8%	31,494.05	29,447.95	7.0%	31,505.52
6700 · Insurance - General	4.6%	1,121.06	1,071.59	4.6%	1,121.04	1,071.58	4.6%	1,121.04
6800 · Legal Fees	-68.7%	0.00	230.00	-100.0%	855.00	644.00	32.8%	0.00
6810 · Computer Support (External)	477.9%	872.24	214.97	305.8%	949.75	897.47	5.8%	1,502.25
6820 · Accounting Services	-2.4%	285.00	6,899.00	-95.9%	6,528.00	24.00	27,100.0%	160.00
7100 · Office Equipment	924.5%	92.10	275.07	-66.5%	76.30	275.07	-72.3%	88.06
7110 · Office Supplies	-100.0%	0.00	511.08	-100.0%	169.33	10.89	1,454.9%	52.37
7115 · Postage	100.0%	0.00	389.80	-100.0%	0.00	0.00	0.0%	568.00
7120 · Water Cooler	0.0%	0.00	47.33	-100.0%	23.64	0.00	100.0%	0.00
7125 · Computer (Hardware/Software)	41.2%	799.99	0.00	100.0%	0.00	3,435.25	-100.0%	3,420.42
7130 · Resource Materials	100.0%	0.00	0.00	0.0%	0.00	442.00	-100.0%	0.00
7420 · Lawn Care/Snow Removal	-51.4%	358.50	232.25	54.4%	317.75	383.50	-17.1%	696.00
7450 · Maintenance & Repairs - Office	-35.9%	240.00	240.00	0.0%	240.00	3,225.00	-92.6%	240.00
7500 · Utilities	10.5%	439.71	384.72	14.3%	128.27	476.58	-73.1%	320.95
7550 · Trash Removal	18.3%	77.85	65.89	18.2%	77.57	65.27	18.8%	77.57
7600 · Security (Office)	0.0%	0.00	0.00	0.0%	0.00	0.00	0.0%	135.00
7610 · Telephone - Office	-21.4%	220.21	280.05	-21.4%	220.23	279.93	-21.3%	220.23
7611 · Telephone - Cellular	-12.6%	173.20	189.46	-8.6%	173.73	162.79	6.7%	173.73
7701 · At-Large/Alternate Board Member	-50.0%	0.00	0.00	0.0%	0.00	0.00	0.0%	150.00
7711 · Contracted Electrical Inspector	-23.0%	6,050.00	7,250.00	-16.6%	4,700.00	5,450.00	-13.8%	7,450.00
7712 · Contracted Mechanical Inspector	2.7%	4,700.00	4,900.00	-4.1%	4,350.00	6,050.00	-28.1%	4,350.00
7713 · Contracted Plumbing Inspector	-48.4%	3,850.00	4,950.00	-22.2%	2,800.00	5,400.00	-48.2%	4,250.00
7715 · Contracted Zoning Administrator	24.1%	1,140.00	630.00	81.0%	960.00	840.00	14.3%	810.00
7721 · Plan Review - Electrical	-100.0%	150.00	450.00	-66.7%	200.00	250.00	-20.0%	400.00
7722 · Plan Review - Mechanical	0.0%	250.00	0.00	100.0%	475.00	2,750.00	-82.7%	175.00
7723 · Plan Review - Plumbing	0.0%	0.00	0.00	0.0%	125.00	0.00	100.0%	175.00
7800 · Mileage Reimbursement	3.6%	1,166.90	1,176.52	-0.8%	1,186.50	1,294.44	-8.3%	1,363.60
7810 · Training Expense	-100.0%	0.00	0.00	0.0%	0.00	0.00	0.0%	0.00
7830 · Interest Expense	-100.0%	0.00	429.13	-100.0%	0.00	484.38	-100.0%	0.00
7999 · Misc Expense	0.0%	0.00	0.00	0.0%	0.00	0.00	0.0%	0.00
<b>Total Expense</b>	8.5%	53,852.99	60,421.49	-10.9%	57,216.16	63,405.10	-9.8%	59,488.61
<b>Net Income</b>	<b>-341.4%</b>	<b>65,905.01</b>	<b>-11,158.06</b>	<b>690.7%</b>	<b>1,580.61</b>	<b>20.54</b>	<b>7,595.3%</b>	<b>13,651.98</b>

# Kalamazoo Area Building Authority

## Profit & Loss Prev Year Comparison

### January through July 2025

	Jun 24		Jul 25		Jul 24		Jan - Jul 25		TOTAL Jan - Jul 24	
		% Change				% Change				% Change
<b>Income</b>										
4010 · Building Permits	18,978.00	4.4%	183,470.00		22,934.00	700.0%	371,088.00		127,146.00	191.9%
4015 · Special Permits	210.00	233.3%	1,320.00		1,475.00	-10.5%	5,980.00		6,090.00	-1.8%
4020 · Electrical Permits	10,096.00	137.2%	15,088.00		10,459.00	44.3%	89,369.00		76,687.00	16.5%
4030 · Mechanical Permits	17,063.80	-24.4%	21,010.50		12,896.00	62.9%	95,508.80		120,170.75	-20.5%
4040 · Plumbing Permits	3,888.00	297.4%	13,270.00		7,084.00	87.3%	59,791.00		49,024.00	22.0%
4100 · Zoning Administration	577.50	-61.9%	2,318.75		710.00	226.6%	7,280.00		4,683.75	55.4%
4600 · Investment Income	282.71	-64.1%	116.00		283.68	-59.1%	657.75		2,086.66	-68.5%
4700 · Other Income	0.00	0.0%	0.00		0.00	0.0%	117.43		23.40	401.8%
<b>Total Income</b>	<b>51,096.01</b>	<b>43.1%</b>	<b>236,593.25</b>		<b>55,841.68</b>	<b>323.7%</b>	<b>629,791.98</b>		<b>385,911.56</b>	<b>63.2%</b>
<b>Gross Profit</b>	<b>51,096.01</b>	<b>43.1%</b>	<b>236,593.25</b>		<b>55,841.68</b>	<b>323.7%</b>	<b>629,791.98</b>		<b>385,911.56</b>	<b>63.2%</b>
<b>Expense</b>										
6010 · Advertising and Marketing	0.00	0.0%	0.00		0.00	0.0%	262.28		57.22	358.4%
6200 · Bank Fees	115.00	-27.1%	45.00		45.00	0.0%	353.87		385.00	-8.1%
6450 · Dues & Subscriptions	0.00	0.0%	0.00		0.00	0.0%	735.00		0.00	100.0%
6500 · Payroll Expenses										
6501 · Salary - Building Official	7,914.04	4.0%	12,345.90		11,871.06	4.0%	60,906.36		59,355.30	2.6%
6503 · Salary - Building Inspector	6,331.24	4.0%	9,876.72		9,496.86	4.0%	48,724.96		47,484.30	2.6%
6505 · Wages - Administrative	7,993.05	3.9%	12,455.95		12,027.11	3.6%	61,558.43		59,912.51	2.8%
6510 · Payroll Taxes	1,737.83	4.2%	2,699.20		2,601.01	3.8%	13,512.76		13,803.59	-2.1%
6511 · LTD / STD / AD&D / Life	377.98	0.0%	377.98		377.98	0.0%	2,645.86		2,645.86	0.0%
6512 · 401A (KABA)	1,358.50	3.9%	2,117.05		2,040.00	3.8%	10,584.91		10,812.83	-2.1%
6513 · Health Insurance	3,843.45	24.5%	4,986.85		4,045.14	23.3%	34,579.96		38,653.20	-10.5%
6500 · Payroll Expenses - Other	0.00	0.0%	0.00		0.00	0.0%	0.00		0.00	0.0%
<b>Total 6500 · Payroll Expenses</b>	<b>29,556.09</b>	<b>6.6%</b>	<b>44,859.65</b>		<b>42,459.16</b>	<b>5.7%</b>	<b>232,513.24</b>		<b>232,667.59</b>	<b>-0.1%</b>
6700 · Insurance - General	1,071.58	4.6%	1,121.03		1,071.57	4.6%	7,847.36		7,501.12	4.6%
6800 · Legal Fees	690.00	-100.0%	0.00		0.00	0.0%	2,714.00		3,243.00	-16.3%
6810 · Computer Support (External)	356.96	320.9%	3,264.75		3,995.22	-18.3%	11,079.49		7,014.53	58.0%
6820 · Accounting Services	155.00	3.2%	0.00		24.00	-100.0%	12,882.00		13,077.88	-1.5%
7100 · Office Equipment	865.71	-89.8%	514.03		275.07	86.9%	9,792.27		3,325.04	194.5%
7110 · Office Supplies	273.43	-80.9%	811.16		712.10	13.9%	1,665.71		2,228.50	-25.3%
7115 · Postage	0.00	100.0%	0.00		410.00	-100.0%	1,004.54		1,210.80	-17.0%
7120 · Water Cooler	0.00	0.0%	0.00		0.00	0.0%	23.64		47.33	-50.1%
7125 · Computer (Hardware/Software)	1,203.84	184.1%	264.99		0.00	100.0%	8,576.04		8,209.86	4.5%
7130 · Resource Materials	0.00	0.0%	0.00		0.00	0.0%	816.06		950.00	-14.1%
7420 · Lawn Care/Snow Removal	362.50	92.0%	221.75		266.25	-16.7%	6,766.50		3,339.29	102.6%
7450 · Maintenance & Repairs - Office	1,279.00	-81.2%	391.63		1,521.84	-74.3%	2,905.32		7,148.84	-59.4%
7500 · Utilities	325.65	-1.4%	448.85		384.66	16.7%	2,951.71		3,028.72	-2.5%
7550 · Trash Removal	65.00	19.3%	77.13		64.28	20.0%	542.13		458.10	18.3%
7600 · Security (Office)	135.00	0.0%	0.00		0.00	0.0%	4,221.71		360.00	1,072.7%
7610 · Telephone - Office	279.93	-21.3%	220.23		279.93	-21.3%	1,542.48		1,959.98	-21.3%
7611 · Telephone - Cellular	162.80	6.7%	157.04		162.85	-3.6%	1,182.27		1,241.30	-4.8%
7701 · At-Large/Alternate Board Member	75.00	100.0%	0.00		0.00	0.0%	225.00		225.00	0.0%
7711 · Contracted Electrical Inspector	7,050.00	5.7%	5,600.00		6,800.00	-17.7%	37,250.00		44,650.00	-16.6%
7712 · Contracted Mechanical Inspector	6,200.00	-29.8%	5,800.00		6,750.00	-14.1%	35,350.00		41,750.00	-15.3%
7713 · Contracted Plumbing Inspector	4,000.00	6.3%	3,350.00		4,650.00	-28.0%	23,700.00		37,000.00	-36.0%
7715 · Contracted Zoning Administrator	600.00	35.0%	1,140.00		615.00	85.4%	5,895.00		3,945.00	49.4%
7721 · Plan Review - Electrical	0.00	100.0%	150.00		50.00	200.0%	1,050.00		1,400.00	-25.0%
7722 · Plan Review - Mechanical	1,321.80	-86.8%	500.00		0.00	100.0%	2,550.00		8,086.60	-68.5%
7723 · Plan Review - Plumbing	0.00	100.0%	0.00		0.00	0.0%	450.00		150.00	200.0%
7800 · Mileage Reimbursement	1,122.92	21.4%	1,260.70		1,157.76	8.9%	8,320.90		7,884.56	5.5%
7810 · Training Expense	0.00	0.0%	0.00		0.00	0.0%	0.00		826.20	-100.0%
7830 · Interest Expense	463.66	-100.0%	0.00		413.64	-100.0%	539.51		3,235.12	-83.3%
7999 · Misc Expense	0.00	0.0%	45.00		0.00	100.0%	45.00		0.00	100.0%
<b>Total Expense</b>	<b>57,730.87</b>	<b>3.0%</b>	<b>70,242.94</b>		<b>72,108.33</b>	<b>-2.6%</b>	<b>425,753.03</b>		<b>446,606.58</b>	<b>-4.7%</b>
<b>Net Income</b>	<b>-6,634.86</b>	<b>305.8%</b>	<b>166,350.31</b>		<b>-16,266.65</b>	<b>1,122.7%</b>	<b>204,038.95</b>		<b>-60,695.02</b>	<b>436.2%</b>



**Kalamazoo Area Building Authority**  
**Profit & Loss Budget Performance**  
**July 2025**

	Jul 25	Budget	% of Budget	Jan - Jul 25	YTD Budget	% of Budget	Annual Budget
<b>Income</b>							
4010 · Building Permits	183,470.00	39,843.00	460.5%	371,088.00	244,357.00	151.9%	419,281.00
4015 · Special Permits	1,320.00	423.00	312.1%	5,980.00	4,020.00	148.8%	8,169.00
4020 · Electrical Permits	15,088.00	14,125.00	106.8%	89,369.00	81,854.00	109.2%	154,672.00
4030 · Mechanical Permits	21,010.50	14,919.00	140.8%	95,508.80	90,789.00	105.2%	165,560.00
4040 · Plumbing Permits	13,270.00	7,450.00	178.1%	59,791.00	35,083.00	170.4%	64,558.00
4100 · Zoning Administration	2,318.75			7,280.00			
4600 · Investment Income	116.00	10.00	1,160.0%	657.75	70.00	939.6%	120.00
4700 · Other Income	0.00			117.43			
<b>Total Income</b>	<b>236,593.25</b>	<b>76,770.00</b>	<b>308.2%</b>	<b>629,791.98</b>	<b>456,173.00</b>	<b>138.1%</b>	<b>812,360.00</b>
<b>Gross Profit</b>	<b>236,593.25</b>	<b>76,770.00</b>	<b>308.2%</b>	<b>629,791.98</b>	<b>456,173.00</b>	<b>138.1%</b>	<b>812,360.00</b>
<b>Expense</b>							
6010 · Advertising and Marketing	0.00	0.00	0.0%	262.28	275.00	95.4%	2,000.00
6200 · Bank Fees	45.00	45.00	100.0%	353.87	355.00	99.7%	890.00
6450 · Dues & Subscriptions	0.00	0.00	0.0%	735.00	720.00	102.1%	720.00
6500 · Payroll Expenses							
6501 · Salary - Building Official	12,345.90	12,345.90	100.0%	60,906.36	61,729.50	98.7%	106,997.80
6503 · Salary - Building Inspector	9,876.72	9,876.72	100.0%	48,724.96	49,383.60	98.7%	85,598.24
6505 · Wages - Administrative	12,455.95	16,282.56	76.5%	61,558.43	81,412.80	75.6%	141,115.52
6510 · Payroll Taxes	2,699.20	2,991.93	90.2%	13,512.76	14,994.09	90.1%	25,998.95
6511 · LTD / STD / AD&D / Life	377.98	378.00	100.0%	2,645.86	2,646.00	100.0%	4,536.00
6512 · 401A (KABA)	2,117.05	2,119.04	99.9%	10,584.91	10,595.18	99.9%	18,364.99
6513 · Health Insurance	4,986.85	5,022.88	99.3%	34,579.96	33,950.02	101.9%	58,323.66
6500 · Payroll Expenses - Other	0.00			0.00			
<b>Total 6500 · Payroll Expenses</b>	<b>44,859.65</b>	<b>49,017.03</b>	<b>91.5%</b>	<b>232,513.24</b>	<b>254,711.19</b>	<b>91.3%</b>	<b>440,935.16</b>
6700 · Insurance - General	1,121.03	1,125.00	99.6%	7,847.36	7,875.00	99.6%	15,874.00
6800 · Legal Fees	0.00	690.00	0.0%	2,714.00	3,404.00	79.7%	12,000.00
6810 · Computer Support (External)	3,264.75	3,265.00	100.0%	11,079.49	9,063.00	122.2%	17,705.00
6820 · Accounting Services	0.00	24.00	0.0%	12,882.00	12,899.00	99.9%	16,162.00
7100 · Office Equipment	514.03	514.00	100.0%	9,792.27	9,793.53	100.0%	10,867.00
7110 · Office Supplies	811.16	811.00	100.0%	1,665.71	1,571.00	106.0%	3,600.00
7115 · Postage	0.00	0.00	0.0%	1,004.54	1,006.00	99.9%	3,000.00
7120 · Water Cooler	0.00	0.00	0.0%	23.64	25.00	94.6%	80.00
7125 · Computer (Hardware/Software)	264.99	265.00	100.0%	8,576.04	8,474.00	101.2%	10,030.00
7130 · Resource Materials	0.00	0.00	0.0%	816.06	820.00	99.5%	1,000.00
7400 · Rent/Lease Expense	0.00	0.00	0.0%	0.00	84,000.00	0.0%	84,000.00
7420 · Lawn Care/Snow Removal	221.75	350.00	63.4%	6,766.50	4,585.00	147.6%	7,100.00
7450 · Maintenance & Repairs - Office	391.63	392.00	99.9%	2,905.32	2,915.00	99.7%	13,120.00
7500 · Utilities	448.85	375.00	119.7%	2,951.71	2,925.00	100.9%	5,100.00
7550 · Trash Removal	77.13	70.00	110.2%	542.13	490.00	110.6%	840.00
7600 · Security (Office)	0.00	0.00	0.0%	4,221.71	360.00	1,172.7%	2,517.29
7610 · Telephone - Office	220.23	240.00	91.8%	1,542.48	1,680.00	91.8%	2,880.00
7611 · Telephone - Cellular	157.04	200.00	78.5%	1,182.27	1,400.00	84.4%	2,400.00
7700 · Building Board of Appeals	0.00	0.00	0.0%	0.00	0.00	0.0%	375.00
7701 · At-Large/Alternate Board Member	0.00	0.00	0.0%	225.00	450.00	50.0%	900.00
7710 · Contracted Building Inspector	0.00	0.00	0.0%	0.00	0.00	0.0%	5,000.00
7711 · Contracted Electrical Inspector	5,600.00	4,757.00	117.7%	37,250.00	31,266.00	119.1%	53,400.00
7712 · Contracted Mechanical Inspector	5,800.00	3,814.00	152.1%	35,350.00	27,816.00	127.1%	45,600.00
7713 · Contracted Plumbing Inspector	3,350.00	3,332.00	100.5%	23,700.00	17,710.00	133.8%	31,200.00
7715 · Contracted Zoning Administrator	1,140.00			5,895.00			
7721 · Plan Review - Electrical	150.00			1,050.00			
7722 · Plan Review - Mechanical	500.00			2,550.00			
7723 · Plan Review - Plumbing	0.00			450.00			
7800 · Mileage Reimbursement	1,260.70	1,300.00	97.0%	8,320.90	9,100.00	91.4%	15,600.00
7810 · Training Expense	0.00	0.00	0.0%	0.00	0.00	0.0%	1,600.00
7830 · Interest Expense	0.00			539.51			
7920 · Capital Outlay	0.00	0.00	0.0%	0.00	0.00	0.0%	7,000.00
7999 · Misc Expense	45.00	45.00	100.0%	45.00	45.00	100.0%	2,000.00
<b>Total Expense</b>	<b>70,242.94</b>	<b>70,631.03</b>	<b>99.5%</b>	<b>425,753.03</b>	<b>495,733.72</b>	<b>85.9%</b>	<b>815,495.45</b>
<b>Net Income</b>	<b>166,350.31</b>	<b>6,138.97</b>	<b>2,709.7%</b>	<b>204,038.95</b>	<b>-39,560.72</b>	<b>-515.8%</b>	<b>-3,135.45</b>

## Kalamazoo Area Building Authority

## Balance Sheet

As of July 31, 2025

	Jul 31, 25
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
1001 · Cash on Hand (Cash Bags)	300.00
1050 · Checking (Primary) / SMT	346,327.77
1060 · Checking (Reserves) / CCU	200,807.85
1065 · Savings / CCU	25.00
Total Checking/Savings	547,460.62
Accounts Receivable	
1200 · Accounts Receivable	1,143.75
Total Accounts Receivable	1,143.75
Other Current Assets	
1400 · Prepaid Items	5,880.75
Total Other Current Assets	5,880.75
Total Current Assets	554,485.12
Other Assets	
1600 · Accumulated Depreciation	-83,385.37
1900 · Capital Assets	343,769.25
Total Other Assets	260,383.88
<b>TOTAL ASSETS</b>	<b>814,869.00</b>
<b>LIABILITIES &amp; EQUITY</b>	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 · Accounts Payable	5,790.62
Total Accounts Payable	5,790.62
Credit Cards	
2010 · CCU - Mastercard	516.08
Total Credit Cards	516.08
Other Current Liabilities	
2300 · Accounts Payables / ADJ	1,957.25
Total Other Current Liabilities	1,957.25
Total Current Liabilities	8,263.95
Total Liabilities	8,263.95
Equity	
3010 · Net Position	602,566.10
Net Income	204,038.95
Total Equity	806,605.05
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>814,869.00</b>

## 2025 MONTHLY PERMITS BY JURISDICTION

### MONTH OF JULY 2025

JURISDICTION	PERMIT CATEGORY	# PERMITS	PERMIT REVENUE
COMSTOCK	BUILDING	15	165,464.00
COMSTOCK	ELECTRICAL	16	4,003.00
COMSTOCK	MECHANICAL	39	8,128.00
COMSTOCK	PLUMBING	31	7,336.00
COMSTOCK	SPECIAL - JURISDICTION	4	400.00
COMSTOCK	SPECIAL - HOMEOWNER	-	-
<b>TOTAL COMSTOCK</b>		<b>105</b>	<b>\$ 185,331.00</b>
KALAMAZOO	BUILDING	33	8,768.00
KALAMAZOO	ELECTRICAL	33	5,469.00
KALAMAZOO	MECHANICAL	39	5,323.00
KALAMAZOO	PLUMBING	17	2,293.00
KALAMAZOO	SPECIAL - JURISDICTION	1	100.00
KALAMAZOO	SPECIAL - HOMEOWNER	1	60.00
<b>TOTAL KALAMAZOO</b>		<b>124</b>	<b>\$ 22,013.00</b>
PARCHMENT	BUILDING	2	290.00
PARCHMENT	ELECTRICAL	2	300.00
PARCHMENT	MECHANICAL	-	-
PARCHMENT	PLUMBING	1	115.00
PARCHMENT	SPECIAL - JURISDICTION	-	-
PARCHMENT	SPECIAL - HOMEOWNER	-	-
<b>TOTAL PARCHMENT</b>		<b>5</b>	<b>\$ 705.00</b>
PINE GROVE	BUILDING	6	2,592.00
PINE GROVE	ELECTRICAL	7	1,159.00
PINE GROVE	MECHANICAL	6	1,095.00
PINE GROVE	PLUMBING	4	1,344.00
PINE GROVE	SPECIAL - JURISDICTION	-	-
PINE GROVE	SPECIAL - HOMEOWNER	1	60.00
<b>TOTAL PINE GROVE</b>		<b>24</b>	<b>\$ 6,250.00</b>
RICHLAND	BUILDING	16	6,248.00
RICHLAND	ELECTRICAL	18	3,609.00
RICHLAND	MECHANICAL	34	5,939.50
RICHLAND	PLUMBING	7	1,717.00
RICHLAND	SPECIAL - JURISDICTION	-	-
RICHLAND	SPECIAL - HOMEOWNER	-	-
<b>TOTAL RICHLAND</b>		<b>75</b>	<b>\$ 17,513.50</b>
RICHLAND VILLAGE	BUILDING	-	-
RICHLAND VILLAGE	ELECTRICAL	3	421.00
RICHLAND VILLAGE	MECHANICAL	3	455.00
RICHLAND VILLAGE	PLUMBING	3	345.00
RICHLAND VILLAGE	SPECIAL - JURISDICTION	-	-
RICHLAND VILLAGE	SPECIAL - HOMEOWNER	-	-
<b>TOTAL RICHLAND VILLAGE</b>		<b>9</b>	<b>1,221.00</b>
<b>TOTAL</b>		<b>342</b>	<b>\$ 233,033.50</b>

REVENUE	REVENUE
JULY 2024	% PREV YEAR MONTH
<b>\$ 54,285.00</b>	<b>429.3%</b>

PERMITS	PERMITS
JULY 2024	% PREV YEAR MONTH
<b>242</b>	<b>141.3%</b>

# 2025 MONTHLY PERMITS BY JURISDICTION

YEAR TO DATE AS OF: JULY 2025

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JURISDICTION	PERMIT CATEGORY	# PERMITS	PERMIT REVENUE
COMSTOCK	BUILDING	155	251,959.00
COMSTOCK	ELECTRICAL	123	28,647.00
COMSTOCK	MECHANICAL	132	25,851.30
COMSTOCK	PLUMBING	114	24,503.00
COMSTOCK	SPECIAL - JURISDICTION	17	1,650.00
COMSTOCK	SPECIAL - HOMEOWNER	3	180.00
<b>TOTAL COMSTOCK</b>		<b>544</b>	<b>\$ 332,790.30</b>
KALAMAZOO	BUILDING	160	30,847.00
KALAMAZOO	ELECTRICAL	170	27,022.00
KALAMAZOO	MECHANICAL	218	31,162.00
KALAMAZOO	PLUMBING	98	12,704.00
KALAMAZOO	SPECIAL - JURISDICTION	31	3,100.00
KALAMAZOO	SPECIAL - HOMEOWNER	15	900.00
<b>TOTAL KALAMAZOO</b>		<b>692</b>	<b>\$ 105,735.00</b>
PARCHMENT	BUILDING	8	911.00
PARCHMENT	ELECTRICAL	3	425.00
PARCHMENT	MECHANICAL	14	1,930.00
PARCHMENT	PLUMBING	6	690.00
PARCHMENT	SPECIAL - JURISDICTION	6	600.00
PARCHMENT	SPECIAL - HOMEOWNER	2	120.00
<b>TOTAL PARCHMENT</b>		<b>39</b>	<b>\$ 4,676.00</b>
PINE GROVE	BUILDING	25	16,931.00
PINE GROVE	ELECTRICAL	29	4,506.00
PINE GROVE	MECHANICAL	19	3,145.00
PINE GROVE	PLUMBING	9	2,475.00
PINE GROVE	SPECIAL - JURISDICTION	0	-
PINE GROVE	SPECIAL - HOMEOWNER	1	60.00
<b>TOTAL PINE GROVE</b>		<b>83</b>	<b>\$ 27,117.00</b>
RICHLAND	BUILDING	88	65,288.00
RICHLAND	ELECTRICAL	110	25,257.00
RICHLAND	MECHANICAL	161	30,469.50
RICHLAND	PLUMBING	72	17,117.00
RICHLAND	SPECIAL - JURISDICTION	0	-
RICHLAND	SPECIAL - HOMEOWNER	2	120.00
<b>TOTAL RICHLAND</b>		<b>433</b>	<b>\$ 138,251.50</b>
RICHLAND VILLAGE	BUILDING	10	4,956.00
RICHLAND VILLAGE	ELECTRICAL	10	2,121.00
RICHLAND VILLAGE	MECHANICAL	12	2,051.00
RICHLAND VILLAGE	PLUMBING	8	1,682.00
RICHLAND VILLAGE	SPECIAL - JURISDICTION	0	-
RICHLAND VILLAGE	SPECIAL - HOMEOWNER	0	-
<b>TOTAL RICHLAND VILLAGE</b>		<b>40</b>	<b>\$ 10,810.00</b>
<b>TOTAL KABA</b>	<b>YTD</b>	<b>1831</b>	<b>\$ 619,379.80</b>

REVENUE	REVENUE
YTD - JULY 2024	% 2024 - YTD
<b>\$ 381,232.75</b>	<b>162.5%</b>

REVENUE
% 2025 YTD BUDGET
<b>131%</b>

PERMITS	PERMITS
YTD - JULY 2024	% 2024 - YTD
<b>1663</b>	<b>110.1%</b>

2025 MONTHLY CUMULATIVE TOTALS			
# PERMITS	REVENUE		
212	\$ 56,291.30	JAN	
213	\$ 42,192.00	FEB	
195	\$ 40,236.00	MAR	
304	\$ 118,511.00	APR	
226	\$ 58,620.00	MAY	
339	\$ 70,496.00	JUN	
342	\$ 233,033.50	JUL	
-	\$ -	AUG	
-	\$ -	SEP	
-	\$ -	OCT	
-	\$ -	NOV	
-	\$ -	DEC	
<b>1,831</b>	<b>\$ 619,379.80</b>	<b>TOTAL</b>	



# **BUILDING REPORT**

**JULY 2025**

## **Residential / Commercial Building Permits and Construction Values**

- A. Total Number of Commercial & Agricultural Permits Issued – 8
- B. Total Construction Value for Commercial & Agricultural Permits - \$41,994,944
- C. Total Number of New Residential Construction Permits Issued – 4
- D. Total Construction Value for New Residential Permits – \$1,844,465
- E. Total Number of All Other Residential Permits Issued – 60
- F. Total Construction Value for All Other Residential Permits – \$868,231

## **Revenue / Permit Summary YTD**

- A. Total KABA Revenue in July 2025 - \$233,033.50 vs. Total KABA Revenue in July 2024 - \$54,285.00. **This is an increase of 329.3%.**
- B. Total Number of Permits Issued in July 2025 – 342 vs. Total Number of Permits issued in July 2024 – 242. **This is an increase of 41.3%.**
- C. Total KABA YTD Revenue in July 2025 - \$619,379.80 vs. Total KABA YTD Revenue in July 2024 - \$381,232.75. **This is an increase of 62.5%.**
- D. Total Number of Permits Issued YTD 2025 – 1831 vs. Total Number of Permits Issued this time in 2024 – 1663. **This is an increase of 10.1%.**
- E. The July 2025 Revenue of \$233,033.50 is **49.2%** of the forecast for July YTD 2025 Revenue (\$473,806.69).
- F. The YTD 2025 Revenue of \$619,379.80 is **76.2%** of the forecast for the entire 2025 Projected Budget of \$812,240.

# Monthly Building Permits Issued

08/01/2025

Permit #	Address	Work Description	Applicant Name	Date Issued	Value	Amount Billed
PB25-03-196	6864 E E	New 20' x 20' detached accessory structure	SNOW, KEVIN D & DOROTHY M	07/10/2025	12,600.00	\$231.00
PB25-03-286	8021 N 30TH ST	New 15' x 34' inground swimming pool	D&N Construction Inc.	07/07/2025	0.00	\$182.00
PB25-03-293	9354 WERNER ST	Demolish and remove existing 3 car	MLS Builders LLC	07/09/2025	147,858.00	\$576.00
PB25-03-298	9963 E EF AVE	New 3574 s.f 2 story 5 bed, 4 bath single	Michael Nosko Inc	07/07/2025	571,328.00	\$2,228.00
PB25-03-313	6142 HIDDEN LAKE CIR	20' radius round deck addition to existing	Hawks Hollow Builders	07/09/2025	9,891.00	\$231.00
PB25-03-323	8307 SILVERADO LN	Replace garage drywall, siding and new	1st Choice Custom Builder	07/10/2025	0.00	\$182.00
PB25-03-332	5205 N 36TH ST	30' x 36' post frame detached accessory	Loyal Perry Builders LLC	07/17/2025	34,020.00	\$182.00
PB25-03-336	6690 N 35TH ST	Kitchen remodel per plans	MSC Carpentry LLC	07/24/2025	0.00	\$182.00
PB25-03-338	9797 E BC AVE	Interior remodel that includes; drywall	FOOSE, EMILY	07/24/2025	45,000.00	\$231.00
PB25-03-343	6324 STURBRIDGE DR	Kitchen remodel to include removing non	DeHaan Remodel Specialist	07/25/2025	0.00	\$182.00
PB25-03-345	10282 W GULL LAKE DR	New 12' x 24' deck and 12' x 16' 2 story	Woolley Builders & Cabinetry Inc.	07/24/2025	47,255.00	\$424.00
PB25-03-347	9568 W GULL LAKE DR	Demolition of interior of dwelling to	MARTIN, ELIZABETH A TRUST	07/18/2025	0.00	\$108.00
PB25-03-351	10278 DOUBLEDAY DR	Demolish and remove inground concrete	KVK LLC	07/21/2025	0.00	\$81.00
PB25-03-367	9568 W GULL LAKE DR	Remove existing roof system and	MARTIN, ELIZABETH A TRUST	07/24/2025	0.00	\$108.00
PB25-03-370	7131 E AB AVE	New 1023 s.f. 2 bed, 1 bath 1 story single	MATTHEW NYHOF HOMES, LLC	07/25/2025	240,537.00	\$938.00
PB25-03-373	8235 GULL MANOR DR	Remove existing deck and construction	Michael Goodrich	07/25/2025	3,150.00	\$182.00
PB25-06-248	1418 Red Maple Ln/Lot 158	14' x 48' foundation only for manufactured	Lewis Homes LLC	07/08/2025	0.00	\$182.00
PB25-06-251	3223 Birch Ln/Lot 38	14' x 48' foundation only for manufactured	Lewis Homes LLC	07/08/2025	0.00	\$182.00
PB25-06-252	3247 Birch Ln/Lot 26	14' x 48' foundation only for manufactured	Lewis Homes LLC	07/08/2025	0.00	\$182.00
PB25-06-253	3251 Birch Ln/Lot 24	14' x 48' foundation only for manufactured	Lewis Homes LLC	07/08/2025	0.00	\$182.00
PB25-06-254	3220 Butternut Ln/Lot 48	16' x 48' foundation only for manufactured	Lewis Homes LLC	07/08/2025	0.00	\$182.00
PB25-06-255	3221 Butternut Ln/Lot 85	16' x 48' foundation only for manufactured	Lewis Homes LLC	07/08/2025	0.00	\$182.00
PB25-06-260	3228 Butternut Ln/Lot 52	14' x 48' foundation only for manufactured	Lewis Homes LLC	07/08/2025	0.00	\$182.00
PB25-06-261	3245 Butternut Ln/Lot 75	16' x 56' foundation only for manufactured	Lewis Homes LLC	07/08/2025	0.00	\$182.00
PB25-06-277	1521 CLIMAX AVE	Fire damage repair to 1 unit of a 2 family	Clark Construction	07/17/2025	0.00	\$231.00
PB25-06-281	4831 BLACK OAK LANE	Remove deck and porch and reconstruct	Green Shield Deck Builders	07/09/2025	20,947.00	\$182.00
PB25-06-288	1355 Red Maple Ln/Lot 107	Foundation only for 28' x 56'	Lewis Homes LLC	07/08/2025	0.00	\$182.00
PB25-06-292	3713 W MAIN ST	New 5470 s.f. 1 story slab on grade	BRI-VAL LLC	07/01/2025	819,331.00	\$3,195.00

PB25-06-308	2825 MAPLE AVE	New 24' x 32' post frame detached	COOK, BRIAN	07/18/2025	24,192.00	\$182.00
PB25-06-310	2516 NICHOLS RD	New 24' x 32' post frame detached	BELL, DAVID	07/17/2025	24,192.00	\$182.00
PB25-06-314	2111 GULL RD	Install 4 foundation anchors per plans.	Foundation Systems of Michigan - G	07/07/2025	0.00	\$108.00
PB25-06-315	125 W ALLEN ST	Convert existing porch into enclosed	HOLTZ, RICHARD T.	07/10/2025	0.00	\$182.00
PB25-06-318	3428 CROYDEN AVE	Install 23 panel roof mounted solar array	Ambia Energy, LLC	07/21/2025	0.00	\$108.00
PB25-06-319	729 ASHLEY DR	Re-roof w/ 2-4 sheets of decking being	Luis Hernandez	07/09/2025	0.00	\$182.00
PB25-06-320	3245 GLENGARRY AVE	Install 18 panel roof mounted solar array	Ambia Energy, LLC	07/21/2025	0.00	\$108.00
PB25-06-322	3151 EDLING DR.	Remove existing and construct new 22' x	Blackberry Systems	07/24/2025	0.00	\$182.00
PB25-06-325	1701 OLMSTEAD RD	Install ground mounted nonilluminated	Valley City Sign	07/23/2025	0.00	\$108.00
PB25-06-326	507 N BERKLEY ST	Remove existing 5' x 6' deck and	Hutcherson Construction	07/24/2025	0.00	\$182.00
PB25-06-330	133 N BERKLEY ST	Remodel 2 bathrooms and replace tub	Pennings & Sons INC	07/11/2025	0.00	\$182.00
PB25-06-333	2042 HILLSDALE AVE	Re-roof and re-deck	Lyster Contracting Inc	07/15/2025	0.00	\$182.00
PB25-06-335	1328 NICHOLS RD	Re-deck and re-shinglePICTURES OF	Clearview Roofing & Restoration	07/15/2025	0.00	\$108.00
PB25-06-340	2334 TAMRACK ST	Install basement egress window on north	Andrew Vlietstra	07/17/2025	0.00	\$108.00
PB25-06-342	548 NAZARETH RD	20' x 80' lean to addition to detached	Chad Diefenbacher	07/24/2025	50,400.00	\$196.00
PB25-06-352	509 N DARTMOUTH ST	82 LF sub slab foundation drainage and	StayDry Home Services	07/18/2025	0.00	\$278.00
PB25-06-375	2606 WOODWARD AVE	re-roof - grant required permit	Worthy Construction	07/24/2025	0.00	\$108.00
PB25-06-376	1117 ARTHUR AVE	Remove ceiling and wall covering in	LAVENDER, LORENZO & MELI	07/30/2025	8,368.00	\$278.00
PB25-06-379	2409 TEXEL DR	Demolition of existing structure	David's Excavation	07/28/2025	0.00	\$268.00
PB25-06-384	717 DAYTON AVE	Tear off & replace shingles - no	Worthy Construction	07/28/2025	0.00	\$108.00
PB25-06-385	224 W WESTWOOD DR	Demoish and remove existing 20' x 20'	Jordan Mitchell	07/31/2025	15,120.00	\$182.00
PB25-07-183	5802 GULL RD	New 5033 s.f. 1 story slab on grade	Thorndale Construction	07/03/2025	985,008.00	\$3,841.00
PB25-07-256	6715 E H AVE	New 24' x 32' x 14' pole barn with 14' x	Mallory Pole Building Inc	07/16/2025	31,248.00	\$182.00
PB25-07-291	5100 COMSTOCK AVE	10' x 30' digital billboard sign 30' in height	Lamar Outdoor	07/10/2025	0.00	\$182.00
PB25-07-297	3778 N 35TH ST	27' above ground pool with covered deck	WILSON JEFFREY & DENISE K	07/15/2025	0.00	\$182.00
PB25-07-301	8822 MARSH CREEK CIR	New 2632 s.f. 1 story 3 bed 2.5 bath single	Benjamin Black	07/25/2025	605,510.00	\$2,361.00
PB25-07-312	7800 E MICHIGAN AVE	New 1 story 289784 s.f. slab on grade	Miller-Davis Co.	07/31/2025	39,884,391.00	\$155,549.00
PB25-07-316	350 SHIELDS ST	New 1200 s.f. 1 story 3 bed, 2 bath single	DERYDER CHRISTOPHER A	07/24/2025	281,037.00	\$1,096.00
PB25-07-321	5582 SUSAN AVE	19 panel roof mounted solar array per	Ambia Energy, LLC	07/18/2025	0.00	\$108.00
PB25-07-328	3618 SARATOGA AVE	Remove existing walls enclosing back	ROOW RACHEL	07/23/2025	0.00	\$182.00
PB25-07-334	4776 LANDING WAY	Replace deck boards and rebuild existing	Pennings & Sons INC	07/15/2025	0.00	\$108.00
PB25-07-344	102 N 30TH ST Lot 53	Demolish and remove mobile home.	MORROW CROSSING LLC	07/24/2025	0.00	\$108.00

PB25-07-366	8937 KRUM AVE	Enclose existing truck docks to create	Glas Associates	07/25/2025	306,264.00	\$1,194.00
PB25-07-369	2185 N 30TH ST	Re-roof: Replacing shingles and decking	Gold Medal Roofing	07/23/2025	0.00	\$182.00
PB25-07-372	7664 KILOWATT DR	17 Panel roof mounted solar array per	Ambia Energy, LLC	07/30/2025	0.00	\$108.00
PB25-07-390	5441 E ML AVE	Demolish garage	VILLANUEVA MIGUEL ANGEL	07/31/2025	0.00	\$81.00
PB25-18-309	130 E GLENGUILE	Install sub slab drainage system and sump	Ayers Basement Systems	07/01/2025	0.00	\$182.00
PB25-18-324	810 PARCHMOUNT	Install basement egress window per plans.	Ayers Basement Systems	07/10/2025	0.00	\$108.00
PB25-20-306	29056 CR 388	Demolish and remove house	HODSON TAMMY	07/01/2025	0.00	\$161.00
PB25-20-311	18952 E BRANDYWINE D	New 24' x 24' detached accessory structure	Arie Gritter Builder, Inc.	07/10/2025	37,353.00	\$182.00
PB25-20-317	28800 CR 390	40' x 60' post frame detached accessory	Rudy J Miller	07/11/2025	75,600.00	\$294.00
PB25-20-327	3400 22ND ST	Remove existing deck and construct new	Hutcherson Construction	07/11/2025	0.00	\$182.00
PB25-20-329	11295 40 HWY # M	Install new microwave dishes and	DP Schwehofer Excavating	07/21/2025	0.00	\$108.00
PB25-20-331	6243 30 1/2 ST	New 3026 s.f. 1 story 4 bed 3 bath single	Marcusse Construction	07/16/2025	427,090.00	\$1,665.00

**Number of Permits:**

72

**Total Billed:** \$183,362.00

**Total Construction Value**

\$44,707,690.00

Population: All Records

Permit.DateIssued in <Previous month> [07/01/25 - 07/31/25]

AND

Permit.PermitType = Building OR

Permit.PermitType = Com Building OR

Permit.PermitType = Res Building



# Monthly Trade Permits Issued

08/01/2025

Permit #	Address	Work Description	Applicant Name	Date Issued	Amount Billed
<b><u>Com Electrical</u></b>					
PE25-06-370	1913 Elkerton Ave	New fire alarm panel and communicator - bldg 4	Summit Fire	07/02/2025	\$260.00
PE25-06-377	2007 ELKERTON AVE Bldg	Fire alarm system replacement, adding door holders and	Summit Fire	07/09/2025	\$260.00
PE25-06-378	2017 ELKERTON AVE Bldg	Fire alarm replacement, adding door holders and cellular	Summit Fire	07/09/2025	\$260.00
PE25-06-383	2204 RAVINE RD	Installing 70 data lines	Esper Electric	07/09/2025	\$128.00
PE25-06-386	3713 W MAIN ST	Adding circuits, feeders, & units up to 20 KVA/HP to Pilot	Hi-Tech Electric	07/10/2025	\$207.00
PE25-06-387	3713 W MAIN ST	Grinder building	Hi-Tech Electric	07/10/2025	\$536.00
PE25-06-388	1701 OLMSTEAD RD	7 runs for card reader packages added to existing access	SecurAlarm Systems	07/10/2025	\$116.00
PE25-06-395	1902 COLGROVE AVE Bldg	Retrofit lighting fixtures to LED	Lake Michigan Lighting	07/18/2025	\$128.00
PE25-06-396	1912 COLGROVE AVE Bldg	Retrofit lighting fixtures to LED	Lake Michigan Lighting	07/18/2025	\$78.00
PE25-06-397	1928 COLGROVE AVE Bldg	Retrofit lighting fixtures to LED	Lake Michigan Lighting	07/18/2025	\$78.00
PE25-06-398	1913 COLGROVE AVE Bldg	Retrofit lighting fixtures to LED	Lake Michigan Lighting	07/18/2025	\$78.00
PE25-06-399	1925 Elkerton Ave Bldg 5	Retrofit lighting fixtures to LED	Lake Michigan Lighting	07/18/2025	\$78.00
PE25-06-400	2007 ELKERTON AVE Bldg	Retrofit lighting fixtures to LED	Lake Michigan Lighting	07/18/2025	\$78.00
PE25-06-401	2017 ELKERTON AVE Bldg	Retrofit lighting fixtures to LED	Lake Michigan Lighting	07/18/2025	\$78.00
PE25-06-402	2028 Elkerton Ave Bldg 8	Retrofit lighting fixtures to LED	Lake Michigan Lighting	07/18/2025	\$78.00
PE25-06-408	220 S Kendall	Install 600 AMP service, (4) 100 AMP circuits, and (4)	Oak Electric Service, Inc	07/15/2025	\$165.00
PE25-06-435	3713 W MAIN ST	Fire alarm system for grinder building	EPS (Grand Rapids)	07/29/2025	\$320.00
PE25-07-355	5032 GULL RD	Lighted sign on store front	JKS Electric	07/21/2025	\$120.00
PE25-07-382	5990 GULL RD	Replacing fire alarm communicator	Comtronics	07/09/2025	\$160.00
PE25-07-432	5802 GULL RD	New build - Chick-Fil-A1200a MDP 120/280v 30 service	Contract Electric Company, Inc	07/24/2025	\$1,784.00
PE25-18-392	600 SHOPPERS LN	Repair & replace fire damaged disconnects, transformers,	Western Electrical Services	07/10/2025	\$185.00
PE25-20-424	11295 40 HWY # M	Install microwaves and associated equipment on existing	Newkirk Electric	07/22/2025	\$245.00

**Number of Permits:** 22

**Total Billed:** \$5,420.00

## **Com Mechanical**

PM25-06-359	1535 GULL	Replacing fire dept connection piping w/ new pipe and	Vanguard Fire & Security Systems	07/11/2025	\$130.00
PM25-06-428	522 CHEROKEE	Installing 2 water makers and venting for new boilerBoiler	Zimmerman Heating and Plumbing	07/01/2025	\$127.00
PM25-07-431	1701 N 33RD ST	Propane tank and line to barn	AmeriGas Propane	07/01/2025	\$130.00
PM25-07-482	5316 WYNN RD	AC replacement	Bel Aire Heating & Air	07/16/2025	\$140.00
PM25-07-552	5627 GULL RD	RTU replacement at Panera	Ridgeline Mechanical	07/28/2025	\$140.00
PM25-19-440	8951 PARK ST	Furnace & AC replacement	Kalamazoo Mechanical	07/17/2025	\$170.00

PM25-19-498	8700 GULL RD	AC replacement - far back corner of building	Rogers Refrigeration	07/18/2025	\$140.00
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<b>Number of Permits:</b>	7
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<b>Total Billed:</b>	\$977.00
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### Com Plumbing

PP25-06-263	3620 GRAND PRAIRIE RD	Water heater replacement	RW LaPine Inc	07/17/2025	\$115.00
PP25-07-315	5802 GULL RD	Outside water lines for fire protection and sewers	Fischer Idema Excavating	07/31/2025	\$320.00
PP25-19-235	7504 N 32ND ST	Sewer connection	VILLAGE OF RICHLAND	07/01/2025	\$115.00

<b>Number of Permits:</b>	3
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<b>Total Billed:</b>	\$550.00
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### Res Electrical

PE25-03-369	7971 HEMEL LN	Generator install	Steensma Lawn & Power	07/02/2025	\$125.00
PE25-03-371	10908 E CD AVE	Service upgrade for barn	ROC Electric LLC	07/03/2025	\$120.00
PE25-03-372	8021 N 30TH ST	Inground pool	WARD, KASEY & RUIMVELD VI	07/21/2025	\$195.00
PE25-03-373	5745 N 32ND ST	Mast replacement (limb tore off)	BLOUNT, RANDALL & GINA A	07/03/2025	\$120.00
PE25-03-376	8205 Lausen Ln	Generator install(refunded Service 200amp)	Mr. Electric	07/03/2025	\$125.00
PE25-03-385	8307 SILVERADO LN	Garage fire: new wiring for coach light	Meulman Electric	07/10/2025	\$176.00
PE25-03-389	6490 N SHORE CV	New home	H & M Electrical Services	07/29/2025	\$394.00
PE25-03-390	6603 CHAFFEY CREEK TRI	New home	H & M Electrical Services	07/29/2025	\$388.00
PE25-03-391	6346 WHITNEY WOODS LN	Generator install	Steensma Lawn & Power	07/10/2025	\$125.00
PE25-03-394	6662 N 35TH ST	Generator install and service upgrade	Mr. Electric	07/10/2025	\$135.00
PE25-03-417	9797 E BC AVE	Whole house rewire	FOOSE, EMILY	07/24/2025	\$330.00
PE25-03-420	7762 PRAIRIE CROSSINGS I	Generator install	Tony Reed Electric	07/17/2025	\$125.00
PE25-03-421	6579 HIDDEN LAKE CIR	Generator install	Osburn Services	07/17/2025	\$185.00
PE25-03-422	6452 MEDINAH LN	Addition: Service upgrade to 400 AMP, outlets, lights, hot	Homes Electric LLC	07/18/2025	\$294.00
PE25-03-425	10556 WILDWOOD CIR	Generator install	Steensma Lawn & Power	07/22/2025	\$125.00
PE25-03-426	5859 E E	Bath remodel	Homes Electric LLC	07/23/2025	\$186.00
PE25-03-431	6229 E BAY LN	Generator install	Steensma Lawn & Power	07/24/2025	\$125.00
PE25-03-440	9432 W GULL LAKE DR	First floor remodel and second floor addition	ROC Electric LLC	07/30/2025	\$336.00
PE25-06-357	3425 STOLK DR	Addition	eWurks LLC	07/01/2025	\$200.00
PE25-06-366	2235 E MAIN ST	Lightning strike: replaced some wiring and circuit for	COOK, VIRGINIA & MCCREARY	07/01/2025	\$125.00
PE25-06-375	2926 WINTER WHEAT RD	Generator install	Service Professor	07/03/2025	\$125.00
PE25-06-384	2125 BRIAR PL	Remount meter and run feeder cable	Webster Electric Co	07/09/2025	\$120.00
PE25-06-405	2220 WOODWARD AVE	100 AMP panel replacement, dedicated circuits for	Whitney Holdings	07/16/2025	\$130.00
PE25-06-411	1521 CLIMAX AVE	Fire repairs: complete rewire. This is a duplex so meter	Meulman Electric	07/17/2025	\$374.00
PE25-06-414	109 GILKISON AVE	Replacing breaker	Diamond Electric	07/16/2025	\$115.00
PE25-06-415	3428 CROYDEN AVE	Roof mounted solar array	Ambia Energy, LLC	07/21/2025	\$148.00

PE25-06-416	3245 GLENGARRY AVE	Roof mounted solar array	Ambia Energy, LLC	07/21/2025	\$148.00
PE25-06-419	3226 PARCHMOUNT ST	Generator install	Oak Electric Service, Inc	07/17/2025	\$125.00
PE25-06-423	2820 ASBURY AVE	Service upgrade	Hi-Tech Electric	07/18/2025	\$120.00
PE25-06-429	1017 DWILLARD DR	Exterior service upgrade	JG Services Company LLC	07/28/2025	\$120.00
PE25-06-430	524 WALLACE AVE	Installing new meter socket, service panel, and mast to	TYSON, LISA M. & PHILLIP	07/25/2025	\$120.00
PE25-06-433	1328 SEMINOLE ST	AC disconnect	JG Services Company LLC	07/28/2025	\$116.00
PE25-06-441	1117 ARTHUR AVE	Remodel: can light in living/dining room and kitchen,	LAVENDER, LORENZO & MELI	07/30/2025	\$271.00
PE25-06-443	133 N BERKLEY ST	Main and second floor bath remodels	Esper Electric	07/30/2025	\$186.00
PE25-07-365	733 DANIEL ST	Generator install	ROC Electric LLC	07/01/2025	\$125.00
PE25-07-367	6315 WRIGHT ST	Remodel: 100 AMP service and rewire of house	AA Electric - Kalamazoo LLC	07/02/2025	\$332.00
PE25-07-381	1614 N 35TH ST	New meter box/power disconnect/electrical	BURRUS MICHAEL & KELLEY	07/08/2025	\$120.00
PE25-07-404	2672 S 36TH ST	Generator install	Steensma Lawn & Power	07/14/2025	\$125.00
PE25-07-406	5582 SUSAN AVE	7.79 kW roof mounted solar array and new main service	Ambia Energy, LLC	07/18/2025	\$149.00
PE25-07-412	4515 COTTAGEWOOD DR	Generator install	Steensma Lawn & Power	07/15/2025	\$125.00
PE25-07-413	3681 MIDWAY AVE	Wiring new garage	HERINGTON JARROD	07/15/2025	\$190.00
PE25-07-427	6885 E ML AVE	Generator install	CT Electrical Service	07/24/2025	\$125.00
PE25-07-428	7664 KILOWATT DR	Roof mounted solar array	Ambia Energy, LLC	07/30/2025	\$137.00
PE25-07-434	860 N 26TH ST	Reinstate service - storm damage to pole	Engbers Electrical	07/28/2025	\$120.00
PE25-07-437	2539 HUNTERS RUN	Generator install	Alliance Electric Of Michigan	07/28/2025	\$125.00
PE25-07-438	10450 E HJ AVE	Generator install	Alliance Electric Of Michigan	07/28/2025	\$125.00
PE25-07-445	1815 PRESCOTT TRL	Generator install and hot tub circuit	Hickey Electric Inc	07/31/2025	\$141.00
PE25-18-380	130 E GLENGUILE	Circuit for sump	Grand Bay Electric	07/08/2025	\$115.00
PE25-19-362	8586 GULL RD	200 AMP service upgrade	Hopkins Electric LLC	07/03/2025	\$120.00
PE25-19-368	8586 GULL RD	Lights and outlets on porch	FULLENKAMP, DANIEL A & UL	07/02/2025	\$176.00
PE25-19-410	7645 RICHLAND WOODS C	Generator install	Service Professor	07/15/2025	\$125.00
PE25-20-374	30297 CR 388	Septic system lift pump and alarm	C.A. Farkas Electric, Inc	07/03/2025	\$186.00
PE25-20-379	BASELINE RD	Underground conduit for future home build and receptacles	CORNISH DAVID	07/07/2025	\$120.00
PE25-20-393	12558 27TH ST	Reinstalling service after tree fell	KEI Electrical	07/10/2025	\$120.00
PE25-20-403	15060 31ST ST	Studio apartment addition on side of barn	Peters Electric	07/14/2025	\$217.00
PE25-20-409	32547 6TH AVE	Generator install	Steensma Lawn & Power	07/15/2025	\$125.00
PE25-20-418	28399 NORTHERN BLUFF I	200 AMP underground service, interior and exterior	Juriga Contracting	07/17/2025	\$146.00

**Number of Permits:** 57

**Total Billed:** \$9,541.00

### Res Mechanical

PM25-03-423	6386 E HIDDEN LAKE CIR	AC replacement	Nieboer Heating & Cooling	07/07/2025	\$140.00
PM25-03-429	8848 N 24TH ST	AC replacement	Dan Wood Co	07/01/2025	\$140.00
PM25-03-434	7971 HEMEL LN	Generator install	Steensma Lawn & Power	07/02/2025	\$145.00

PM25-03-436	8021 N 30TH ST	Pool heater	WARD, KASEY & RUIMVELD VI	07/21/2025	\$140.00
PM25-03-442	8281 GULL RD	Water heater replacement	Dan Wood Co	07/07/2025	\$116.00
PM25-03-444	7478 N 30TH ST	AC replacement	Vredevoogd Heating & Cooling	07/07/2025	\$140.00
PM25-03-447	9866 W GULL LAKE DR	Mini split heat pump replacement	Nieboer Heating & Cooling	07/11/2025	\$140.00
PM25-03-448	7014 N 28TH ST	Generator install	S & F Propane LLC	07/08/2025	\$145.00
PM25-03-449	6400 M-89 HWY	New home hvac	Premier Heat & Cool, LLC	07/15/2025	\$285.00
PM25-03-451	6142 HIDDEN LAKE CIR	Fire table install on back deck	Metzger's Heating & Cooling	07/09/2025	\$205.00
PM25-03-453	6346 WHITNEY WOODS LN	Generator install	Steensma Lawn & Power	07/10/2025	\$145.00
PM25-03-456	5600 E G AVE	Furnace & AC replacementLOCATION: 5609	Royal Comfort Mechanical	07/17/2025	\$170.00
PM25-03-457	5600 E G AVE	Furnace & AC replacementLOCATION: 5569	Royal Comfort Mechanical	07/17/2025	\$170.00
PM25-03-458	5600 E G AVE	Furnace & AC replacementLOCATION: 5572 GRASSY	Royal Comfort Mechanical	07/17/2025	\$170.00
PM25-03-459	5600 E G AVE	Furnace & AC replacementLOCATION: 5070	Royal Comfort Mechanical	07/17/2025	\$170.00
PM25-03-460	5600 E G AVE	AC replacementLOCATION: 5054 SHADYMEADOW	Royal Comfort Mechanical	07/17/2025	\$140.00
PM25-03-461	6452 MEDINAH LN	Install ducted heat pump mini split with dehumidification	Temperature Pro	07/11/2025	\$210.00
PM25-03-487	8720 E STURTEVANT AVE	New home	B & A Mechanical	07/17/2025	\$280.00
PM25-03-488	9797 E BC AVE	Duct work to furnace, propane line to dryer, new supply	FOOSE, EMILY	07/24/2025	\$287.50
PM25-03-490	8169 E D AVE	AC replacement	Bel Aire Heating & Air	07/17/2025	\$140.00
PM25-03-493	6579 HIDDEN LAKE CIR	Generator install	Osburn Services	07/17/2025	\$145.00
PM25-03-495	6627 CHAFFEY CREEK TRI	Prefab fireplace	Williams Distributing	07/18/2025	\$200.00
PM25-03-496	6490 N SHORE CV	Prefab fireplace	Williams Distributing	07/18/2025	\$200.00
PM25-03-497	5859 E E	Adding heat run in bathroom	JP Heating & Air Conditioning Inc	07/18/2025	\$135.00
PM25-03-499	8205 Lausen Ln	Generator install	TR Mechanical	07/21/2025	\$145.00
PM25-03-503	6662 N 35TH ST	Generator install	S & F Propane LLC	07/21/2025	\$145.00
PM25-03-504	6584 E AB AVE	AC replacement	Peak Heating & Cooling	07/21/2025	\$140.00
PM25-03-508	6952 E E	New home	Fleetwood Mechanical Services	07/22/2025	\$290.00
PM25-03-509	8900 COWLEY CT	Water heater replacement	Absolute Heating & Ventilation	07/22/2025	\$116.00
PM25-03-512	10556 WILDWOOD CIR	Generator install	Steensma Lawn & Power	07/22/2025	\$145.00
PM25-03-513	7762 PRAIRIE CROSSINGS I	Generator install	Elite Heating & Cooling Service LLC	07/22/2025	\$145.00
PM25-03-514	9946 W GULL LAKE DR	Replacing 2 furnaces & 2 AC's	Bel Aire Heating & Air	07/23/2025	\$230.00
PM25-03-545	8816 E STURTEVANT AVE	New home	B & A Mechanical	07/24/2025	\$280.00
PM25-03-548	6229 E BAY LN	Generator install	Steensma Lawn & Power	07/24/2025	\$145.00
PM25-06-245	1506 STAMFORD AVE	Water heater replacement	Aire Serv - Benjamin Farrer	07/09/2025	\$116.00
PM25-06-424	2529 FAIRFIELD AVE	AC install	Vredevoogd Heating & Cooling	07/01/2025	\$140.00
PM25-06-427	3409 SILVER HILLS AVE	AC replacement	Service Professor	07/01/2025	\$140.00
PM25-06-432	3430 GLENGARRY AVE	Water heater replacement	Dan Wood Co	07/02/2025	\$116.00
PM25-06-438	2926 WINTER WHEAT RD	Generator install	Service Professor	07/03/2025	\$145.00
PM25-06-443	2017 ELKERTON AVE Bldg	P-tac replacement in Apt 315	Tummons Heating & Cooling	07/07/2025	\$120.00
PM25-06-445	4578 CYPRESS CREEK LN	Furnace replacement	Suburban Heating & Air Conditionin	07/07/2025	\$140.00

PM25-06-454	914 N DARTMOUTH ST	AC replacement	Vredevoogd Heating & Cooling	07/10/2025	\$140.00
PM25-06-455	1928 COLGROVE AVE Bldg	P-tac replacement in Apt 102	Tummons Heating & Cooling	07/10/2025	\$120.00
PM25-06-465	3715 BORGESS DR	AC replacement	Vredevoogd Heating & Cooling	07/14/2025	\$140.00
PM25-06-466	629 N BERKLEY ST	AC replacement	Bel Aire Heating & Air	07/14/2025	\$140.00
PM25-06-468	2657 HICKORY NUT LANE	Furnace & AC replacement	Vredevoogd Heating & Cooling	07/14/2025	\$170.00
PM25-06-471	1360 NICHOLS RD	Furnace & AC replacement	Vredevoogd Heating & Cooling	07/15/2025	\$170.00
PM25-06-476	2028 Colgrove Bldg 8	P-tac replacement in Apt 311	Tummons Heating & Cooling	07/16/2025	\$120.00
PM25-06-477	2007 ELKERTON AVE Bldg	P-tac replacement in Apt 109	Tummons Heating & Cooling	07/16/2025	\$120.00
PM25-06-478	2028 Colgrove Bldg 8	P-tac replacement in Apt 310	Tummons Heating & Cooling	07/16/2025	\$120.00
PM25-06-479	1913 COLGROVE AVE Bldg	P-tac replacement in Apt 209	Tummons Heating & Cooling	07/16/2025	\$120.00
PM25-06-480	1913 COLGROVE AVE Bldg	P-tac replacement in Apt 214	Tummons Heating & Cooling	07/16/2025	\$120.00
PM25-06-481	1913 COLGROVE AVE Bldg	P-tac replacement in Apt 101	Tummons Heating & Cooling	07/16/2025	\$120.00
PM25-06-483	3425 STOLK DR	Replace heat runs and duckwork	Woodhouse Plumbing & Heating Inc	07/16/2025	\$235.00
PM25-06-484	3226 W Main #302	Magic pack replacement	Royal Comfort Mechanical	07/17/2025	\$140.00
PM25-06-485	3308 W MAIN 104	Water heater replacement	Royal Comfort Mechanical	07/17/2025	\$116.00
PM25-06-486	3304 W Main 302	Water heater & AC replacement	Royal Comfort Mechanical	07/17/2025	\$146.00
PM25-06-489	1521 WAVERLY DR	Water heater replacement	Nieboer Heating & Cooling	07/21/2025	\$116.00
PM25-06-491	3226 PARCHMOUNT ST	Generator install	Oak Electric Service, Inc	07/17/2025	\$145.00
PM25-06-492	1719 ALAMO AVE	AC replacement	Bel Aire Heating & Air	07/17/2025	\$140.00
PM25-06-494	220 W DUNKLEY ST	AC install	I Know A Guy Plus LLC	07/21/2025	\$140.00
PM25-06-501	2007 CUMBERLAND ST	Water heater replacement	Vredevoogd Heating & Cooling	07/21/2025	\$116.00
PM25-06-502	3015 WINTER WHEAT RD/	AC replacement	Energy Efficiency Resources	07/21/2025	\$140.00
PM25-06-506	3705 GLENGARRY AVE	AC install	Bartholomew Heating & Cooling	07/21/2025	\$140.00
PM25-06-510	4929 WESTON AVE	AC replacement	Vredevoogd Heating & Cooling	07/22/2025	\$140.00
PM25-06-511	1913 Elkerton Ave	P-tac replacement in Apt 216	Tummons Heating & Cooling	07/22/2025	\$120.00
PM25-06-549	2919 GULL RD	AC replacement	Nieboer Heating & Cooling	07/28/2025	\$140.00
PM25-06-550	3609 DEVONSHIRE AVE	Generator install	Miller Mechanical Company	07/24/2025	\$145.00
PM25-06-553	2712 N DRAKE RD	AC replacement	Vredevoogd Heating & Cooling	07/28/2025	\$140.00
PM25-06-559	1925 Elkerton Ave Bldg 5	P-tac replacement in Apt 201	Tummons Heating & Cooling	07/29/2025	\$120.00
PM25-06-561	3605 STEWART DR	Furnace & AC replacement	Bel Aire Heating & Air	07/30/2025	\$170.00
PM25-07-430	738 N 33RD ST	New home	Mattawan Mechanical	07/01/2025	\$290.00
PM25-07-433	3496 BUCKSKIN ST	AC replacement	Vredevoogd Heating & Cooling	07/02/2025	\$140.00
PM25-07-435	8675 E ML AVE	AC replacement	Bel Aire Heating & Air	07/02/2025	\$140.00
PM25-07-437	2927 BERRY ST	Furnace & AC replacement	Vredevoogd Heating & Cooling	07/03/2025	\$170.00
PM25-07-439	7261 E ML AVE	AC replacement	Bel Aire Heating & Air	07/03/2025	\$140.00
PM25-07-441	816 SARAH ST	AC replacement07/08: Per Jennifer, add furnace	Temperature Pro	07/03/2025	\$170.00
PM25-07-446	10154 E MN AVE	New line to propane tank	Crystal Flash	07/07/2025	\$130.00
PM25-07-450	2201 HUNTERS RUN	Furnace, AC, and humidifier replacement	Vredevoogd Heating & Cooling	07/09/2025	\$180.00

PM25-07-452	1800 S 35TH ST	New wet riser and wet fire suppression system, residential	Dependable Fire Protection	07/17/2025	\$847.00
PM25-07-462	5465 LUCERNE AVE	AC replacement	Temperature Pro	07/11/2025	\$140.00
PM25-07-464	6885 HUNTERS CRK	Water heater replacement	Dan Wood Co	07/14/2025	\$116.00
PM25-07-467	7029 LIGGETT ST	AC & humidifier replacement	Vredevoogd Heating & Cooling	07/14/2025	\$150.00
PM25-07-469	2672 S 36TH ST	Generator install	Steensma Lawn & Power	07/14/2025	\$145.00
PM25-07-470	1162 MAGNOLIA ST	Furnace replacement	Suburban Heating & Air Conditionin	07/14/2025	\$140.00
PM25-07-474	4515 COTTAGEWOOD DR	Generator install	Steensma Lawn & Power	07/15/2025	\$145.00
PM25-07-500	3916 MIDWAY AVE	Furnace, AC, & humidifier replacement	Bel Aire Heating & Air	07/21/2025	\$180.00
PM25-07-531	233 LEENHOUTS ST	Furnace,& AC replacement; add humidifier and some duct	JP Heating & Air Conditioning Inc	07/23/2025	\$205.00
PM25-07-533	5450 MEYDE ST	New condo	Petro Plumbing & Mechanical	07/23/2025	\$270.00
PM25-07-534	5460 MEYDE ST	New condo	Petro Plumbing & Mechanical	07/23/2025	\$270.00
PM25-07-535	5470 MEYDE ST	New condo	Petro Plumbing & Mechanical	07/23/2025	\$270.00
PM25-07-536	5480 MEYDE ST	New condo	Petro Plumbing & Mechanical	07/23/2025	\$270.00
PM25-07-537	5490 MEYDE ST	New condo	Petro Plumbing & Mechanical	07/23/2025	\$270.00
PM25-07-538	5500 MEYDE ST	New condo	Petro Plumbing & Mechanical	07/23/2025	\$270.00
PM25-07-539	5380 MEYDE ST	New condo	Petro Plumbing & Mechanical	07/23/2025	\$270.00
PM25-07-540	5390 MEYDE ST	New condo	Petro Plumbing & Mechanical	07/23/2025	\$270.00
PM25-07-541	5400 MEYDE ST	New condo	Petro Plumbing & Mechanical	07/23/2025	\$270.00
PM25-07-542	5410 MEYDE ST	New condo	Petro Plumbing & Mechanical	07/23/2025	\$270.00
PM25-07-543	5420 MEYDE ST	New condo	Petro Plumbing & Mechanical	07/23/2025	\$270.00
PM25-07-544	5430 MEYDE ST	New condo	Petro Plumbing & Mechanical	07/23/2025	\$270.00
PM25-07-546	733 DANIEL ST	Generator install	Twin City Heating & AC	07/24/2025	\$145.00
PM25-07-547	780 S 35TH ST	Mini split heat pump install	Bel Aire Heating & Air	07/24/2025	\$140.00
PM25-07-555	6885 E ML AVE	Generator install	Shoreline Heating & Cooling	07/28/2025	\$145.00
PM25-07-556	2539 HUNTERS RUN	Generator install	Alliance Electric Of Michigan	07/28/2025	\$145.00
PM25-07-557	10450 E HJ AVE	Generator install	Alliance Electric Of Michigan	07/28/2025	\$145.00
PM25-07-558	1702 N 30TH ST	Furnace, AC, chimney liner, & humidifier replacement	Bel Aire Heating & Air	07/28/2025	\$185.00
PM25-07-563	1835 ORISTA DR	Generator install	Advantage Heating & Cooling	07/31/2025	\$145.00
PM25-19-473	7645 RICHLAND WOODS C	Generator install	Service Professor	07/15/2025	\$145.00
PM25-20-463	28285 NORTHERN BLUFF I	Furnace & AC replacement	Bartholomew Heating & Cooling	07/14/2025	\$170.00
PM25-20-472	32547 6TH AVE	Generator install	Steensma Lawn & Power	07/15/2025	\$145.00
PM25-20-475	15060 31ST ST	Mini split in addition off of pole barn	True North Heating & Air Condition	07/15/2025	\$140.00
PM25-20-507	23232 29TH ST	New home	KIDD JASON & ABIGAIL	07/22/2025	\$360.00
PM25-20-515	18720 E BRANDYWINE RD	AC replacement	Mattawan Mechanical	07/23/2025	\$140.00
PM25-20-551	18922 32ND ST	AC replacement	Temperature Pro	07/25/2025	\$140.00

**Number of Permits:** 114

**Total Billed:** \$19,963.50

## **Res Plumbing**

PP25-03-196	7062 N 35TH ST	Replacing tub w/ acrylic shower base & wall surround,	Ohio Bath Solutions	07/02/2025	\$115.00
PP25-03-242	5859 E E	Bath remodel	Alliance Plumbing	07/08/2025	\$188.00
PP25-03-266	9797 E BC AVE	Remodel	FOOSE, EMILY	07/24/2025	\$208.00
PP25-03-296	8758 E STURTEVANT AVE	New home	Superior Plumbing Services	07/30/2025	\$330.00
PP25-03-303	6324 STURBRIDGE DR	Kitchen remodel	Krusinga Plumbing	07/29/2025	\$185.00
PP25-03-312	10415 COUNTRY CLUB DR	New home	Elite Plumbing	07/30/2025	\$328.00
PP25-03-313	6490 N SHORE CV	New home	Elite Plumbing	07/30/2025	\$363.00
PP25-06-234	215 N LAUDERDALE DR	Water heater replacement	Woodhouse Plumbing & Heating Inc	07/07/2025	\$115.00
PP25-06-239	1034 CROWN ST	Water heater replacement	Service Professor	07/03/2025	\$115.00
PP25-06-240	2303 LACROSS ST	Water heater replacement	Dale W Hubbard Inc	07/07/2025	\$115.00
PP25-06-244	1022 DAYTON AVE	Water heater replacement	Service Professor	07/14/2025	\$115.00
PP25-06-255	2608 GULL RD	Water heater replacement DUPLEX: WORK DONE ON	DC Plumbing	07/10/2025	\$115.00
PP25-06-257	249 BALLANTRAE CT APT 1	Water heater replacement	Dale W Hubbard Inc	07/14/2025	\$115.00
PP25-06-258	4122 GLEN ST	Water heater replacement	Dale W Hubbard Inc	07/14/2025	\$115.00
PP25-06-260	830 CHRYSLER ST	Water heater replacement	Service Professor	07/16/2025	\$115.00
PP25-06-261	3425 STOLK DR	Addition	Woodhouse Plumbing & Heating Inc	07/16/2025	\$185.00
PP25-06-262	1521 CLIMAX AVE	Fire repairs	Portage Plumbing	07/17/2025	\$205.00
PP25-06-264	3308 THORNHILL AVE	Sewer connection	Kalamazoo Excavation & Septic	07/17/2025	\$115.00
PP25-06-265	1121 JENKS BLVD	Water heater replacement	Woodhouse Plumbing & Heating Inc	07/17/2025	\$115.00
PP25-06-267	4300 LEISURE LN H617	Water heater replacement	Dale W Hubbard Inc	07/21/2025	\$115.00
PP25-06-300	110 N CLARENDON ST	Water heater replacement	Dale W Hubbard Inc	07/28/2025	\$115.00
PP25-06-309	133 N BERKLEY ST	Bath remodels	DC Plumbing	07/29/2025	\$213.00
PP25-06-310	1706 JEFFERSON ST	Remodel: Kitchen, bath, and laundry	Petro Plumbing & Mechanical	07/29/2025	\$195.00
PP25-07-236	6185 KING HWY	Water heater replacement	Dale W Hubbard Inc	07/01/2025	\$115.00
PP25-07-238	1409 MAGNOLIA ST	Water heater replacement	Service Professor	07/02/2025	\$115.00
PP25-07-243	1800 S 35TH ST	Connecting new sewer to existing lateral on west side of	Caporossi Construction Co	07/14/2025	\$135.00
PP25-07-245	5170 MEYDE ST	New condoSEWER AND UNDERGROUND FOR BLDG	Petro Plumbing & Mechanical	07/10/2025	\$355.00
PP25-07-246	5180 MEYDE ST	New condo	Petro Plumbing & Mechanical	07/10/2025	\$230.00
PP25-07-247	5190 MEYDE ST	New condo	Petro Plumbing & Mechanical	07/10/2025	\$230.00
PP25-07-248	5200 MEYDE ST	New condo	Petro Plumbing & Mechanical	07/10/2025	\$230.00
PP25-07-249	5210 MEYDE ST	New condo	Petro Plumbing & Mechanical	07/10/2025	\$230.00
PP25-07-250	5220 MEYDE ST	New condo	Petro Plumbing & Mechanical	07/10/2025	\$230.00
PP25-07-251	5120 MEYDE ST	New condoSEWER AND UNDERGROUND FOR BLDG	Petro Plumbing & Mechanical	07/10/2025	\$355.00
PP25-07-252	5130 MEYDE ST	New condo	Petro Plumbing & Mechanical	07/10/2025	\$230.00
PP25-07-253	5140 MEYDE ST	New condo	Petro Plumbing & Mechanical	07/10/2025	\$230.00
PP25-07-254	5150 MEYDE ST	New condo	Petro Plumbing & Mechanical	07/10/2025	\$230.00

PP25-07-285	5070 MEYDE ST	New condo	SEWER & UNDERGROUND FOR BLDG NN	Petro Plumbing & Mechanical	07/23/2025	\$355.00
PP25-07-286	5080 MEYDE ST	New condo		Petro Plumbing & Mechanical	07/23/2025	\$230.00
PP25-07-287	5090 MEYDE ST	New condo		Petro Plumbing & Mechanical	07/23/2025	\$230.00
PP25-07-288	5100 MEYDE ST	New condo		Petro Plumbing & Mechanical	07/29/2025	\$230.00
PP25-07-289	6520 THIMBLEBERRY AVE	New condo	SEWER & UNDERGROUND FOR BLDG PP	Petro Plumbing & Mechanical	07/23/2025	\$355.00
PP25-07-290	6524 THIMBLEBERRY AVE	New condo		Petro Plumbing & Mechanical	07/23/2025	\$230.00
PP25-07-291	6530 THIMBLEBERRY AVE	New condo		Petro Plumbing & Mechanical	07/23/2025	\$230.00
PP25-07-292	6534 THIMBLEBERRY AVE	New condo		Petro Plumbing & Mechanical	07/23/2025	\$230.00
PP25-07-293	6540 THIMBLEBERRY AVE	New condo		Petro Plumbing & Mechanical	07/23/2025	\$230.00
PP25-07-297	350 SHIELDS ST	New home		DERYDER CHRISTOPHER A	07/28/2025	\$276.00
PP25-07-299	1904 SANDY COVE DR	Water heater replacement		Dale W Hubbard Inc	07/28/2025	\$115.00
PP25-07-304	6521 THIMBLEBERRY AVE	New condo	SEWER & UNDERGROUND FOR BLDG QQ	Petro Plumbing & Mechanical	07/29/2025	\$355.00
PP25-07-305	6523 THIMBLEBERRY AVE	New condo		Petro Plumbing & Mechanical	07/29/2025	\$230.00
PP25-07-306	6531 THIMBLEBERRY AVE	New condo		Petro Plumbing & Mechanical	07/29/2025	\$230.00
PP25-07-307	6533 THIMBLEBERRY AVE	New condo		Petro Plumbing & Mechanical	07/29/2025	\$230.00
PP25-07-308	6539 THIMBLEBERRY AVE	New condo		Petro Plumbing & Mechanical	07/29/2025	\$230.00
PP25-07-311	4347 JUNE BERRY ST	Water heater replacement		Bergsma Plumbing	07/30/2025	\$115.00
PP25-18-237	130 E GLENGUILE	Sump		East End Plumbing	07/01/2025	\$115.00
PP25-19-294	9209 KELLIE LN	Sewer connection		Cornerstone Construction & Builders	07/31/2025	\$115.00
PP25-19-295	9194 KELLIE LN	Sewer connection		Cornerstone Construction & Builders	07/31/2025	\$115.00
PP25-20-241	27322 12TH AVE	New home		DEWATER DYLAN &	07/08/2025	\$367.00
PP25-20-256	4822 CR 653	New home		Kovach Plumbing Inc	07/11/2025	\$339.00
PP25-20-259	23232 29TH ST	New home		KIDD JASON & ABIGAIL	07/16/2025	\$314.00
PP25-20-284	10TH AVE	New home		Reds Plumbing Service	07/23/2025	\$324.00

**Number of Permits:** 60

**Total Billed:** \$12,600.00

**Number of Permits:** 263

**Total Billed:** \$49,051.50

Population: All Records



Permit.PermitType = Res Electrical OR  
Permit.PermitType = Electrical OR  
Permit.PermitType = Res Mechanical OR  
Permit.PermitType = Com Electrical OR  
Permit.PermitType = Plumbing OR  
Permit.PermitType = Com Plumbing OR  
Permit.PermitType = Res Plumbing OR  
Permit.PermitType = Mechanical OR  
Permit.PermitType = Com Mechanical  
AND

Permit.DateIssued in <Previous month> [07/01/25 - 07/31/25]

# Monthly Property Maintenance Requests

08/01/2025

## Special Permit

Permit #	Job Address	Parcel Number	Owner	Date Entered	Fee Total
PS25-06-049	2826 NICHOLS RD	06-05-310-210	BOMBARD, JAMES A. & S	07/14/2025	\$100.00
Work Description:	Property Maintenance request from Kalamazoo				
	Date Scheduled	Date Completed			
Inspections:	07/15/2025	07/29/2025	Property Maintenance Inspectio	Disapproved	
PS25-07-028	6945 E JK AVE	07-17-280-125	BOYER LINDA	04/25/2025	\$200.00
Work Description:	Property Maintenance inspectiton requested by Comstock Twp. and Kalamazoo County Health Dept.				
	Date Scheduled	Date Completed			
Inspections:	06/30/2025	07/03/2025	Property Maint. Re-inspection	Approved	
	Date Scheduled	Date Completed			
Inspections:	04/25/2025	04/25/2025	Property Maintenance Inspectio	Disapproved	
PS25-07-036	108 HENNING ST	07-19-226-340	LEITZ RANDELL	05/13/2025	\$200.00
Work Description:	Property Maintenance request from Comstock				
	Date Scheduled	Date Completed			
Inspections:	06/16/2025	07/01/2025	Property Maint. Re-inspection	Approved	
	Date Scheduled	Date Completed			
Inspections:	05/13/2025	05/13/2025	Property Maintenance Inspectio	Disapproved	
PS25-07-053	3511 SARATOGA AVE	07-06-302-820	IFR ENTERPRISES LLC	07/28/2025	\$100.00
Work Description:	Property Maintenance request from Comstock				
	Date Scheduled	Date Completed			
Inspections:	07/30/2025	07/30/2025	Property Maintenance Inspectio	Disapproved	
PS25-07-054	7373 LIGGETT ST	07-16-380-245	WILKINS RUTH A	07/29/2025	\$100.00
Work Description:	Property Maintenance request from Comstock				
	Date Scheduled	Date Completed			

Total Permits For Type:

5

Total Fees For Type:

\$700.00

Report Summary

Population: All Records  
Permit.PermiTType = Special  
Permit AND  
Permit.Category = Jurisdiction  
Request  
AND  
Inspection.DateTimeScheduled  
Between 07/01/2025 AND  
07/31/2025 OR  
Inspection.DateTimeCompleted  
Between 07/01/2025 AND  
07/31/2025

Grand Total Fees:

\$700.00

Grand Total Permits:

5

# Monthly Special Permit - Owner Request

08/01/2025

## Special Permit

Permit #	Job Address	Parcel Number	Owner	Date Entered	Fee Total
PS25-06-050	708 NICHOLS RD	06-17-160-010	UNIVERSITY REFORME	07/15/2025	\$60.00
Work Description:	Consultation for kitchen hood				
Inspections:	07/17/2025	Consultation	Approved		
PS25-20-051	63 40 HWY # M	80-15-005-006-10	TARVER ERNEST & BEV	07/21/2025	\$60.00
Work Description:	Meter socket inspection				
Inspections:	07/23/2025	Meter Socket Inspection	Approved		

Total Permits For Type: 2

Total Fees For Type: \$120.00

## Report Summary

Population: All Records  
Permit.DateIssued Between  
7/1/2025 12:00:00 AM AND  
7/31/2025 11:59:59 PM  
AND  
Permit.Category = Meter Socket  
Inspection OR  
Permit.Category = Hood  
Suppression OR  
Permit.Category = Special Permit  
OR  
Permit.Category = Owner Request

Grand Total Fees: \$120.00

Grand Total Permits: 2

# General Insurance Renewal

	2024-2025	2025-2026
Package Premium	\$10,962	\$11,422
Workers Comp	<u>\$2,623</u>	<u>\$3,298</u>
	\$13,585	\$14,720

**Michigan Municipal Insurance Coverage Proposal**

**For**

**Kalamazoo Area Building  
Authority  
Kalamazoo County**

**October 1<sup>st</sup> 2025 to October 1<sup>st</sup> 2026**

**Geoffrey G. Lansky**

***Ted Hartleb Agency***

5840 King Highway  
Kalamazoo, MI 49048

**Since 1977**

# **Ted Hartleb Agency**

## ***Service Guarantee!***

### ***“Our Pledge”***

*To listen to our clients needs, wants, and concerns in regards to their insurance and benefits.*

*Provide our business partners with the highest quality of insurance products available to us in the market place based on their insurance needs.*

*Provide our business partners with continuing education of what products they are purchasing, what insurance products are available to them, and how those products can better serve them.*

*Provide our business partners access to us for questions, renewals, and claims. We give our clients our cell phone numbers so one of us can be reached at your convenience twenty-four hours per day, seven days per week.*

*Provide our business partners employees with continuing education of the employee benefits that have been purchased for them on their behalf.*

*Assist employees with questions, problems and concerns regarding their employee benefits.*

*To always employ individuals who are educated and licensed in the field of insurance and who are committed to making our business partners their number one priority!*

*For thirty five years the Ted Hartleb Agency has had one goal and that is to give you, our clients, the best service that we can offer, you can count on us to be there for you!*

*We are proud to provide quality insurance programs from Employers Mutual Insurance Company, Grange Insurance, Michigan Millers Mutual Insurance Company, Safeco Insurance Company, Wolverine, Liberty Mutual, West Bend, Progressive, Blue Cross Blue Shield of Michigan, and many others.*

*Insuring your Municipalities, Fairs and Festivals, Public School Systems, Businesses, Benefits, Home and Auto, etc...*

***Please Call Us and Ask How We Can Assist Your Insurance Needs.***  
***269-385-5911***

**EMC INSURANCE GROUP INC.  
NAMED TO FORBES.COM 100  
MOST TRUSTWORTHY COMPANIES LIST**

**FOR IMMEDIATE RELEASE**

Contact: Lisa Hamilton (Media)  
515-345-7589  
Steve Walsh (EMCI Investors)  
515-345-2515

**EMC Insurance Group Inc. on 50 Most Trustworthy Financial Companies List by *Forbes***

DES MOINES, Iowa (Aug. 26, 2016) — For the third consecutive year, EMC Insurance Group Inc. (EMCI)\* is listed on the 50 Most Trustworthy Financial Companies list, announced by *Forbes*. EMCI achieved an accounting and governance risk (AGR) score of 84 in the small-cap category. EMCI was previously listed on the *Forbes* 100 Most Trustworthy Companies list in 2013.

MSCI ESG Research compiled the list separate from the *Forbes* 100 Most Trustworthy Companies list. To create the list, MSCI ESG Research reviewed nearly 700 publicly-traded North American financial companies with market caps of \$250 million or greater for the year ending December 2015. MSCI ESG Research considers accounting and governance behaviors, including high-risk events, revenue and expense recognition methods, SEC actions and bankruptcy risk in scoring a company's credibility. An AGR number is then given to each company and is the final composite by which organizations are scored. "We highlight companies that are most transparent and reporting accurately on their financial outcomes, whether good or bad," states MSCI ESG Research.

The entire list and article can be found here: <http://ow.ly/C09M303g24f>

**\*About EMC Insurance Group Inc.**

EMC Insurance Group Inc. (EMCI) is a publicly held insurance holding company with operations in property and casualty insurance and reinsurance. EMCI was formed in 1974 and became publicly held in 1982. The company's common stock trades on the Global Select Market tier of the NASDAQ Stock Market under the symbol EMCI. EMCI's parent company is Employers Mutual Casualty Company (EMCC). EMCI and EMCC, together with their subsidiary and affiliated companies, operate under the trade name EMC Insurance Companies. For more information, visit [www.emcins.com/ir](http://www.emcins.com/ir).



## About EMC Insurance Companies

EMC Insurance Companies is among the top 50 insurance organizations in the country based on net written premium, with more than 2,100 employees. The company was organized in 1911 to write workers' compensation protection in Iowa. Today, EMC provides property and casualty insurance products and services throughout the United States and writes reinsurance contracts worldwide. Operating under the trade name EMC Insurance Companies, Employers Mutual Casualty Company and one or more of its affiliated companies is licensed in all 50 states and the District of Columbia. For more information, visit [www.emcins.com](http://www.emcins.com) and [www.CountonEMC.com](http://www.CountonEMC.com).

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## EMC INSURANCE COMPANIES JUMPS TO NUMBER 2 IN 40 BEST COMPANIES FOR LEADERS

(December 29, 2016) – For the fourth consecutive year, EMC is listed as one of the best 40 companies for leaders in the January/February 2016 issue of *Chief Executive magazine*. EMC ranks 2<sup>nd</sup> this year, jumping from 4<sup>th</sup> in 2015, and remains listed among notable companies including GE, IBM and P&G.

The annual ranking is based on a survey of organizations worldwide conducted by *Chief Executive* in cooperation with Chally Group Worldwide. The companies are scored on the following criteria:

1. Having a formal leadership process in place
2. Commitment of the CEO to leadership development
3. Percent of senior and middle management positions filled by internal candidates
4. Number of companies that report recruiting from the company
5. A shareholder performance metric

### LIST OF COMPANIES (TOP 15 OF 40)

1. GENERAL ELECTRICAL
2. **EMC INSURANCE COMPANIES**
3. HITACHI DATA SYSTEMS
4. IBM
5. JOHNSON CONTROLS
6. VF CORPORATION
7. VERIZON COMMUNICATIONS
8. 3M
9. P&G
10. DOW CHEMICALS
11. OWENS CORNING
12. LAFARGEHOLCIM
13. FLUOR
14. WIPRO
15. SOUTHWEST AIRLINES

**Features  
of the**

**EMC PUBLIC ENTITY PROGRAM**

- 1) Designed Exclusively for Michigan Public Entities**
- 2) 100% of Covered Risk is with Insurance Company – NO POOLING**
- 3) Non-Assessable**
- 4) Higher Limits Available Upon Request**
- 5) Local Loss Control Services Available**
- 6) Local Claims Service**
- 7) Underwriting of Risk done in Michigan**
- 8) EMC – Providing Insurance Products for over 100 years**
- 9) EMC – Insuring Municipalities for over 40 years**
- 10) EMC – Over \$4,000,000,000 in assets**
- 11) EMC – A Proud American Company!**

## SERVICE COMPANIES

### MARKETING AND SERVICE:

**Ted Hartleb Agency**  
5840 King Highway  
Kalamazoo, MI 49048  
269-385-5911  
269-385-3370 (fax)

Your Service Agent is: **Geoffrey G. Lansky**  
Your in office Account Manager is: **Rob Koets**

### INSURANCE CARRIER:

**EMC INSURANCE COMPANY**  
PO BOX 30546  
Lansing, MI 48909  
800-292-1320 (toll free)

***\*Office established in Michigan since 1940***

### CLAIMS AND LOSS CONTROL ADMINISTRATION:

**EMC INSURANCE COMPANY**  
PO BOX 30546  
Lansing, MI 48909  
800-292-1320 (toll free)

### Loss Control Services

As an EMC policyholder, you have preferred access to extensive loss control information and resources. All loss control services are free of charge and include:

- Safety Video Library—Online access to hundreds of safety videos
- Compliance Benchmarking—Receive on-site surveys with reports of potential violations
- Environmental Health Services—Identify workplace risks with recommendations
- Ergonomic Assessments—Assess employee work stations
- Fleet EMC—Learn about defensive driving and DOT regulations
- *Loss Control Insights*—Free monthly online newsletter focused on loss control
- Partnership Services—Develop cost-effective safety solutions
- Review of Safety Programs—Evaluate programs to comply with industry standards
- Safety Talks and Safety Signs—Download hundreds of talks and signs
- Security Consulting—Develop an emergency response plan
- Training Certificates—Create certificates for employees who complete training courses

### Claims Services

An insurance claim has a financial and personal impact. That's why our primary goal is to handle your claim as fairly and quickly as possible, regardless of the type or size. Claims services include:

- Weekly workers' compensation meetings to discuss difficult claims and new laws
- Quarterly educational meetings for claims staff
- Adjuster credibility
- Open communication with insureds throughout the claims process
- Reduced medical costs with PPOs, prescription programs and a medical claims review unit
- Chiropractic care, physical/occupational therapy, inpatient and outpatient hospitalization and diagnostic procedure reviews
- Insured, claimant and medical provider contact made within 24 hours of claim receipt
- Experienced nurses, life care planning and input on complex medical issues

### Attorney Services

The law firm of Zausmer, August & Caldwell, P.C. provides free advice to EMC municipal clients. Licensed attorney Heidi Hudson will work with you directly and can be reached at 248-851-4111. Heidi has experience with labor and employment law, school law, insurance defense and fraud claims. Free advice is offered on issues such as:

- Litigation
- Employment
- Drafting, interpretation and enforcement of ordinances and charters
- Land use, zoning and permits
- Property acquisitions and conveyances
- Facilitation of public works, including bidding, contracts, construction monitoring and disputes
- Review and preparation of municipal policies
- Open Meetings Act and Freedom of Information Act compliance
- Inter-government and shared service agreements
- Enforcement of construction, fire, property maintenance and other codes

## COMPREHENSIVE PUBLIC ENTITY PROPERTY COVERAGE

<b>BUILDING LIMIT</b>	<b>\$800,000</b>
<b>BUSINESS PERSONAL PROPERTY</b>	<b>\$124,676</b>
PROPERTY IN THE OPEN	AVAILABLE
SPECIAL CAUSE OF LOSS	
<b>PROPERTY DEDUCTIBLE</b>	<b>\$1,000</b>
BUSINESS INCOME & EXTRA EXPENSE	ALS
EARTHQUAKE (subject to a 10% deductible)	INCLUDED
SEWER BACK UP (per occurrence)	\$100,000
VALUABLE PAPERS AND RECORDS	<b>\$500,000</b>
ACCOUNTS RECEIVABLE (at each premise)	<b>\$250,000</b>
MONEY AND SECURITIES (on and off each premise)	\$10,000

\*Schedule of Properties Provided with application and issued with policy

### PROPERTY COVERAGE HIGHLIGHTS:

- 1) All signs and fences within 1000 feet of covered property are included in the building limit
- 2) Personal Property within 1000 feet of premises: covered
- 3) Debris Removal: up to an additional **\$250,000**.
- 4) **Ordinance and Law coverage included in building limit**
- 5) Electronic Data and Interruption of Computer Operations : \$100,000 annual aggregate
- 6) Fire Extinguisher System Recharge – unlimited
- 7) Fire Department Service Charge: \$50,000
- 8) Pollutant Cleanup and Removal: \$100,000 annual aggregate
- 9) **Personal Property of Others: \$100,000**
- 10) Cost of Taking Inventory - \$50,000 per occurrence limit
- 11) Direct damage to utility services - \$1,000,000 sub limit
- 12) Changes or extremes in temperature or humidity - \$25,000 per occurrence
- 13) **Unreported Buildings and Structures - \$50,000 for any one occurrence**
- 14) **Appurtenant Buildings and Structures - \$500,000**
- 15) Newly acquired or constructed buildings **\$2,000,000 limit** **120 days**
- 16) Newly acquired personal property **\$2,000,000 limit** **120 days**
- 17) Personal Effects Limit - \$100,000
- 18) Property in transit - **\$250,000 limit**
- 19) **Outdoor property tree, shrub or plants: \$500,000 total, \$1,000 max per each (specified perils)**
- 20) Arson Reward: \$25,000
- 21) Lock Replacement and Re-Keying - \$25,000
- 22) Legal Liability including personal property: \$250,000
- 23) Fine Arts Limit - \$100,000
- 24) Expediting Expenses - \$100,000
- 25) Non-owned detached trailers on premises: \$15,000
- 26) **Building Foundations and Pilings Limit – up to 10% of building limit not to exceed \$1,000,000 per occurrence**
- 27) **Underground Fiber Optic Cable – coverage provided at policy limit subject to a \$2,500 deductible**
- 28) **Emergency services commandeered property: \$500,000**

\*For additional coverage and exclusions please refer to the coverage document.

## INLAND MARINE

LIMIT OF SCHEDULED EQUIPMENT	AVAILABLE
LIMIT OF UNSCHEDULED EQUIPMENT	\$15,000
PROPERTY IN TRANSIT	\$15,000
<b>DEDUCTIBLE</b>	<b>\$1,000</b>

\*Any equipment with a replacement cost value over \$5,000 must be scheduled on the policy.

\*Schedule of equipment provided at application and policy issuance.

\*For additional coverage and exclusions please refer to the coverage document.

## **ELECTRONIC DATA PROCESSING**

HARDWARE	\$90,000
SOFTWARE	\$60,000
PROTECTION AND CONTROL SYSTEMS	INCLUDED
REPRODUCTION EQUIPMENT	INCLUDED
TELECOMMUNICATION EQUIPMENT	INCLUDED
EXTRA EXPENSE	\$50,000
PROPERTY IN TRANSIT	\$150,000
<b>DEDUCTIBLE</b>	<b>\$1,000</b>
EARTH MOVEMENT AND VOLCANIC DEDUCTIBLE	\$5,000
MECHANICAL BREAKDOWN DEDUCTIBLE	\$2,500
ELECTRICAL AND POWER SUPPLY DISTURBANCE DEDUCTIBLE	\$2,500
<b>COVERAGE EXTENTIONS:</b>	
Additional Debris Removal	\$25,000
Electrical and Power Supply Disturbance	COVERED
Emergency Removal (Number of Days)	365
Emergency Removal Expense	\$5,000
Fraud and Deceit	\$5,000
<b>SUPPLEMENTAL COVERAGES:</b>	
Newly Purchased or Leased Hardware	\$500,000
Earthquake	COVERED
Flood	N/A
Incompatible Hardware and Media	\$10,000
Pollutant Cleanup and Removal	\$15,000
Property in Transit	\$100,000
Recharge of Fire Extinguishing Equipment	\$15,000
Sewer Backup	N/A
Rewards	\$5,000
Software Storage	\$50,000
Virus and Hacking	any one occurrence annual aggregate
	\$50,000 \$150,000
<b>INCOME COVERAGE EXTENTIONS:</b>	
Interruption by Civil Authority (Days)	30
Period of Loss Extension (Days)	30
<b>SUPPLEMENTAL INCOME COVERAGES:</b>	
Acquired Locations	\$50,000
Earthquake	COVERED
Flood	N/A
Property in Transit	\$50,000
Sewer Backup	N/A
<b>UTILITY SERVICE INTERRUPTION:</b>	\$25,000
Overhead Transmission Lines	INCLUDED
Waiting Period (Hours)	24
Virus and Hacking	any one occurrence annual aggregate
	\$25,000 \$75,000
Waiting Period (Hours)	24

\*For additional coverage and exclusions please refer to the coverage document.

**BOILER AND MACHINERY**

(MECHANICAL BREAKDOWN COVERAGE)

LIMIT OF INSURANCE	\$924,584
DEDUCTIBLE	\$1,000

**CRIME COVERAGE**

COVERAGE IN ADDITION TO PRIMARY PROPERTY COVERAGE

AT EACH NAMED LOCATION	\$25,000
DEDUCTIBLE	\$250

*\*Includes mysterious disappearance, Forgery or Alteration, Computer and Funds Transfer Fraud and Money Orders & Counterfeit Money*

**BOND COVERAGE**

EMPLOYEE BLANKET BOND	(\$1,000 deductible applies)	\$100,000
FAITHFUL PERFORMANCE		INCLUDED

**PUBLIC OFFICIALS BONDS**

TREASURER	\$25,000
FAITHFUL PERFORMANCE	AVAILABLE

\*For additional coverage and exclusions please refer to the coverage document.



## **COMPREHENSIVE PUBLIC ENTITY AUTO POLICY**

LIMIT OF LIABILITY	\$1,000,000
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HIRED AND NON OWNED AUTO COVERAGE	INCLUDED
HIRED AUTO PHYSICAL VEHICLE DAMAGE COVERAGE	\$75,000

- 1) Elected Official Vehicle Endorsement: Up to a \$1,000 deductible reimbursement or repair of a Elected Officials personal vehicle if it is involved in an accident and there is physical damage to their vehicle**

\*For additional coverage and exclusions please refer to your policy

## **COMPREHENSIVE PUBLIC ENTITY LIABILITY COVERAGE**

PER OCCURRENCE LIMIT	\$1,000,000
AGGREGATE LIMIT	\$3,000,000
DEDUCTIBLE	NONE
DAMAGE TO PREMISES RENTED TO YOU	\$300,000
MEDICAL EXPENSE LIMIT	\$10,000
PERSONAL AND ADVERTISING INJURY LIMIT	\$1,000,000
PRODUCTS AND COMPLETED OPERATIONS AGGREGATE LIMIT	\$3,000,000
EMPLOYEE BENEFIT LIABILITY (\$1,000 deductible)	INCLUDED

- A) Bodily Injury Included (broadened definition)
- B) Personal Injury Included
- C) Property Damage Included

### ADDITIONALLY NAMED:

The "Persons Covered" provision of the Comprehensive Public Entity Liability coverage also includes the following while acting "on behalf of" or "in the interest of" the Named Entity.

- 1) Any member of the governing body of the named Entity
- 2) Any member of the board/commission of the named Entity
- 3) Any elected or appointed official of the named Entity
- 4) Any employee of the named Entity
- 5) Any volunteer of the named Entity

### ADDITIONALLY INCLUDED:

- 1) Personal injury includes hazard groups:
  - a) Detention, Imprisonment, Malicious Prosecution
  - b) Wrongful Entry or Eviction or other Invasion of the Right of Private Occupancy
  - c) A Publication or Utterance of a Libel, Slander or other Defamatory or Disparaging Material
- 2) Contractual Liability – Coverage for the Entity When it Becomes Legally Obligated for Liability Assumed Through an Approved Contractual Agreement
- 3) Advertising Injury Liability – Includes Slogan Infringement
- 4) Host Liquor Liability – Includes Incidental Giving and Serving
- 5) Broad Form Property Damage Liability
- 6) Extended Bodily Injury – bodily injury, sickness or disease sustained by a person, including mental anguish or death resulting from bodily injury, sickness or disease
- 7) Incidental Medical Malpractice
- 8) EMT/EMS coverage - Available
- 9) Fellow Employee Exclusion – Deleted
- 10) Lakes or Reservoirs – Available
- 11) Cemetery Professional – Available
- 12) Vicarious Liability – Included
- 13) **Independent Contractor's – Designated by Entity – see list on file with company**
- 14) Care, custody and control exclusion waived (will include vehicles)
- 15) **Broad Liability coverage available for all electric, gas, sewer and water utility operations**
- 16) Sewer back up coverage – optional

\*For additional coverage and exclusions please refer to your policy

## COMPREHENSIVE PUBLIC ENTITY ERRORS AND OMISSION COVERAGE

### EMC LINEBACKER FORM

PER OCCURRENCE LIMIT	\$1,000,000
AGGREGATE LIMIT	\$2,000,000
EMPLOYMENT PRACTICES LIABILITY	INCLUDED
WRONGFUL ACT	INCLUDED
DEDUCTIBLE	\$1,000

### OCCURRENCE FORM

The "Persons Covered" provision of the Comprehensive Public Entity Liability coverage also includes the following while acting "on behalf of" or "in the interest of" the Named Entity.

- 1) Any member of the governing body of the named Entity
- 2) Any member of the board/commission of the named Entity
- 3) Any elected or appointed official of the named Entity
- 4) Any employee of the named Entity
- 5) Any volunteer of the named Entity
- 6) **Independent Contractors – Designated by Entity – see list on file with company**

#### ADDITIONALLY INCLUDED:

Supplementary payments and plaintiff/claimant attorney's fees and expenses

Good Samaritan Coverage - Included

Defense Costs: First Dollar Coverage

Zoning: inverse condemnation, takings - **MONETARY DAMAGE COVERAGE: \$250,000**

**\*\*DEFENSE COSTS – OUTSIDE OF POLICY LIMITS**

Actual or alleged errors

Misstatements or misleading statement

Act or omission or neglect or breach of duty

***Injunctive Relief (non-monetary)***

***NO SUBLIMIT***

***Included***

***Loss of Salary/Fringe Benefit***

***\$75,000/\$150,000***

***Included***

\*\* See options page for additional Monetary Damage Coverage Limits for Regulatory Takings and Inverse Condemnation

\*For additional coverage and exclusions please refer to your policy

## **CYBER SUITE ELITE**

### **CYBER SUITE**

<b>CYBER SUITE ANNUAL AGGREGATE</b>	<b>\$100,000</b>
<b>FIRST PARTY ANNUAL AGGREGATE</b>	<b>\$100,000</b>
<b>THIRD PARTY ANNUAL AGGREGATE</b>	<b>\$100,000</b>
<b>CYBER SUITE DEDUCTIBLE</b>	<b>\$1,000</b>

### **FIRST PARTY COVERAGES**

<b>DATA COMPROMISE RESPONSE EXPENSES</b>	<b>INCLUDED</b>
<b>SUBLIMITS PER OCCURRENCE</b>	
PUBLIC RELATIONS	\$10,000
REPUTATIONAL HARM	\$10,000
<b>COMPUTER ATTACK</b>	<b>INCLUDED</b>
<b>SUBLIMITS PER OCCURRENCE</b>	
PUBLIC RELATIONS	\$10,000
<b>SUBLIMITED COVERAGES PER OCCURRENCE</b>	
CYBER EXTORTION	\$10,000
MISDIRECTED PAYMENT FRAUD	\$25,000
COMPUTER FRAUD	\$25,000
TELECOMMUNICATION FRAUD	\$25,000
<b>REWARD PAYMENTS</b>	<b>INCLUDED</b>
SUBLIMIT PER POLICY PERIOD	\$25,000

### **THIRD PARTY COVERAGES**

<b>PRIVACY INCIDENT LIABILITY</b>	<b>INCLUDED</b>
PRIVACY INCIDENT DEFENSE	
PRIVACY INCIDENT LIABILITY	
<b>NETWORK SECURITY LIABILITY</b>	<b>INCLUDED</b>
NETWORK SECURITY DEFENSE	
NETWORK SECURITY LIABILITY	
<b>ELECTRONIC MEDIA LIABILITY</b>	<b>INCLUDED</b>
ELECTRONIC MEDIA DEFENSE	
ELECTRONIC MEDIA LIABILITY	

### **IDENTITY RECOVERY COVERAGE**

<b>ANNUAL AGGREGATE LIMIT PER “IDENTITY RECOVERY INSURED”</b>	<b>\$25,000</b>
<b>DEDUCTIBLE PER OCCURRENCE</b>	<b>NONE</b>
<b>SUBLIMITS PER OCCURRENCE</b>	
LOST WAGES AND CHILD AND ELDER CARE EXPENSES	\$5,000
MENTAL HEALTH COUNSELING	\$1,000
MISCELLANEOUS UNNAMED COSTS	\$1,000

\*For additional coverage and exclusions please refer to the coverage document.

## **PUBLIC ENTITY UMBRELLA COVERAGE**

LIMIT OF COVERAGE	\$1,000,000
AGGREGATE LIMIT	\$1,000,000
SIR	\$0

EXCESS COVERAGE OVER:	GENERAL LIABILITY	INCLUDED
	EMPLOYEE BENEFIT LIABILITY	INCLUDED
	AUTO LIABILITY	INCLUDED
	ERRORS OR OMISSIONS LIABILITY	INCLUDED
	CYBER SUITE ELITE	EXCLUDED
	WORKERS COMPENSATION	INCLUDED

## **WORKERS COMPENSATION**

PROVIDED BY EMC INSURANCE COMPANY

### LIMITS OF LIABILITY

<i>Bodily Injury by Accident</i>	<i>\$500,000 Each Accident</i>
<i>Bodily Injury by Disease</i>	<i>\$500,000 Policy Limit</i>
<i>Bodily Injury by Disease</i>	<i>\$500,000 Each Employee</i>

\*Payrolls provided at application and subject to annual audit

\*For additional coverage and exclusions please refer to your policy

## **Recommendations**

- 1) Obtain certificates of Liability and Worker Compensation Insurance from sub contractor's that perform work on your behalf and/or on your premises.
- 2) Annually review higher limits of Liability and may be obtained through written request.
- 3) Aggressively remove ice and snow from walkways and parking lots.
- 4) Complete proper background checks on new hires.
- 5) Run Motor Vehicle Records periodically on all employees who drive on your behalf.
- 6) Annually obtain certificates of insurance from employees who drive on your behalf.
- 7) Difference In Condition (DIC) Policy – consideration for purchase of coverage for many of the common exclusions found in a Standard Property Policy.
- 8) Document any disciplinary action(s) for review with counsel.
- 9) Regular review of Real and Personal Property Values and Schedules.
- 10) Regular inspections of vehicles, equipment, fire suppression systems and electrical services.
- 11) Document all maintenance and inspections.
- 12) Regular update of employment handbooks, policies and procedures.
- 13) Regular update of zoning and ordinance laws.
- 14) Utilize loss control services and establish a time table for implementation.
- 15) Establish a tree maintenance program or if you already have one, review it to be sure that the Authority is documenting, cutting down and/or removing dead trees/limbs from Authority Property.
- 16) Carefully review Business Income and Extra Expense exposures to insure current limits are met with Authority Board approval.
- 17) Review your bonding exposures and limits to insure that your bonds provide adequate protection for your Authority.
- 18) Cyber Liability is a growing area of litigation for municipalities throughout the country. It is a area of liability you should discuss and review to determine if this type of protection should be added to the Authority Insurance Program.

*We can provide assistance in helping with many of these recommendations and/or provide options for you based on written request.*

## **SUMMARY OF COVERAGES AND PREMIUM**

1) GENERAL LIABILITY	INCLUDED
2) ERRORS AND OMISSIONS	INCLUDED
3) PROPERTY	INCLUDED
4) INLAND MARINE	INCLUDED
5) ELECTRONIC DATA PROCESSING	INCLUDED
6) CYBER SUITE ELITE	INCLUDED
7) AUTO LIABILITY	INCLUDED
8) BOILER AND MACHINERY (Mechanical Breakdown)	INCLUDED
9) CRIME COVERAGE	INCLUDED
10) BOND COVERAGE	INCLUDED
11) UMBRELLA	INCLUDED
12) WORKERS COMPENSATION	SEE BELOW

<b>PACKAGE PREMIUM</b>	<b>\$11,422</b>
<b>WORKERS COMPENSATION</b>	<b>\$3,298</b>
<b>TOTAL ANNUAL PREMIUM</b>	<b>\$14,720</b>

### **Optional Coverage:**

#### **UMBRELLA**

<b>PER OCCURRENCE</b>	<b>AGGREGATE</b>	<b>PREMIUM INCLUDED</b>
\$1,000,000	\$1,000,000	
\$2,000,000	\$2,000,000	\$1,111
\$3,000,000	\$3,000,000	\$2,222
\$4,000,000	\$4,000,000	\$3,333
\$5,000,000	\$5,000,000	\$4,444

*\*Higher limits are available upon request.*

#### **PUBLIC OFFICIAL LIABILITY**

<b>MONETARY DAMAGE COVERAGE</b>	<b>ZONING</b>	
	\$250,000	<b>INCLUDED</b>
	\$500,000	\$230
	\$750,000	\$459
	\$1,000,000	\$689

#### **CYBER SUITE ELITE**

\$100,000 (with sub-limits)	<b>INCLUDED</b>
<i>Higher limits are available upon request.</i>	

#### **PUBLIC OFFICIAL BONDS**

<b>TREASURER</b>	<b>\$25,000</b>	<b>INCLUDED</b>
<b>DIRECTOR</b>	<b>\$25,000</b>	<b>\$150</b>

# KALAMAZOO AREA BUILDING AUTHORITY

## Acceptance of Insurance Renewal

Effective Date of Policy: October 1<sup>st</sup>, 2025

Signature	Title	Date
	<b>PACKAGE PREMIUM</b>	<b>\$14,720</b>
OPTIONAL LIMITS ACCEPTED:		
INITIAL	LIMIT	PREMIUM ADJUSTMENT
_____ MONETARY DAMAGE	\$ _____	\$ _____
_____ UMBRELLA	\$ _____	\$ _____
_____ DIRECTOR BOND	\$25,000	\$ _____
_____		\$ _____
_____		\$ _____
_____		\$ _____
_____		\$ _____
_____		\$ _____
TOTAL ANNUAL PREMIUM:		\$ _____



# 2026 Employee Wage Approval

Kalamazoo Area Building Authority  
Wage Calculation for 2026 Budget

<b>Position</b>	<b>2025</b>	<b>% of increase</b>	<b>Amount of Increase</b>	<b>2026 Wage</b>
Building Official	106,997.82		0.00	106,997.82
Building Inspector	85,000.00		0.00	85,000.00
Office Admin	30.52		0.00	30.52
Cust Serv Admin	21.52		0.00	21.52
Part-time Admin	26.34		0.00	26.34

# LTD/STD/LIFE Insurance Renewal

	11/2024-10/2025	11/2025-10/2026
<b>LIFE:</b>	\$701	\$758
<b>STD:</b>	\$1,833	\$1,833
<b>LTD:</b>	\$1,998	\$2,053
<b>EAP:</b>	<u>\$40</u>	<u>\$36</u>
	\$4,572	\$4,680

(\$108 increase)

# Making care and benefits easier

Proposal for: Kalamazoo Area Building Authority

# Renewal Rates Section

Renewal Effective Date: November 1, 2025

<b>Group Sponsor Name:</b>	Kalamazoo Area Building Authority
<b>Group Policy Number:</b>	232633

Sun Life will continue this coverage at the referenced renewal rates provided that premium owed is paid to date.

## Basic Life

### Employee Basic Life and AD&D Current Rates

Coverage	Total employees	Current monthly rate	Total current monthly volume	Total current monthly premium	Total current annual premium
Employee Basic Life	4	\$0.529	\$100,000	\$53	\$635
Employee Basic AD&D	4	\$0.055	\$100,000	\$6	\$66
<b>Total current premium</b>				<b>\$59</b>	<b>\$701</b>
Rate basis: Per \$1,000 of volume					

### Employee Basic Life and AD&D Renewal Rates

Coverage	Total employees	Monthly rate	Total estimated monthly volume	Total estimated monthly premium	Total estimated annual premium
Employee Basic Life	4	\$0.577	\$100,000	\$58	\$692
Employee Basic AD&D	4	\$0.055	\$100,000	\$6	\$66
<b>Total estimated premium</b>				<b>\$64</b>	<b>\$758</b>
Rate basis: Per \$1,000 of volume					

Group Basic Life and AD&D coverage is underwritten by Sun Life Assurance Company of Canada  
(Wellesley Hills, MA) under Policy Form Series 15-GP-01.

# Short Term Disability

## Short-Term Disability Current Rates

Coverage	Total participating employees	Current monthly rate	Total current volume	Total current monthly premium	Total current annual premium
STD	4	\$0.871	\$1,754	\$153	\$1,833
Rate basis: Per \$10 of weekly benefit					

## Short-Term Disability Renewal Rates

Coverage	Total participating employees	Monthly rate	Total estimated volume	Total estimated monthly premium	Total estimated annual premium
STD	4	\$0.871	\$1,754	\$153	\$1,833
Rate basis: Per \$10 of weekly benefit					

Group Short-Term Disability coverage is underwritten by Sun Life Assurance Company of Canada  
(Wellesley Hills, MA) under Policy Form Series 15-GP-01.



# Long Term Disability

## Long-Term Disability and EAP Business Class Current Rates

Coverage	Total participating employees	Current monthly rate	Total current volume	Total current monthly premium	Total current annual premium
LTD	4	\$0.925	\$17,641	\$163	\$1,958
EAP Business Class	4	\$0.019	\$17,641	\$3	\$40
Combined LTD and EAP Business Class current rate		\$0.944		\$166	\$1,998
Rate basis: Per \$100 of monthly covered payroll					

## Long-Term Disability and EAP Business Class Renewal Rates

Coverage	Total participating employees	Monthly rate	Total estimated volume	Total estimated monthly premium	Total estimated annual premium
LTD	4	\$0.953	\$17,641	\$168	\$2,017
EAP Business Class	4	\$0.019	\$17,641	\$3	\$36
Combined LTD and EAP Business Class renewal rate		\$0.972		\$171	\$2,053
Rate basis: Per \$100 of monthly covered payroll					

Group Long-Term Disability coverage is underwritten by Sun Life Assurance Company of Canada (Wellesley Hills, MA) under Policy Form Series 15-GP-01.

# EAP and Work/Life Services

## EAP Current Rates

### EAP Business Class<sup>SM</sup> rates

Eligible employees	All Full-Time United States Employees working in the United States who are scheduled to work a minimum of 30 hours per week
Benefit Effective Date	November 1, 2025
Number of eligible employees	4
Monthly rate	\$0.019
Volume	\$17,641
Rate basis	Per \$100 of monthly covered payroll
Current monthly cost	\$3
Current annual cost	\$40

## EAP Renewal Rates

### EAP Business Class<sup>SM</sup> rates

Eligible employees	All Full-Time United States Employees working in the United States who are scheduled to work a minimum of 30 hours per week
Benefit Effective Date	November 1, 2025
Number of eligible employees	4
Monthly rate	\$0.019
Volume	\$17,641
Rate basis	Per \$100 of monthly covered payroll
Estimated monthly cost	\$3
Estimated annual cost	\$36

Estimated values may not reflect current volume & premium if a recent census has not been received.

EAP is a service provided by ComPsych® Corporation. It is not insurance.



# Basic Life

## Plan design and rates

### Employee Basic Life and AD&D plan design

Employee Basic Life	
Eligible employees	All Full-Time United States Employees working in the United States who are scheduled to work a minimum of 30 hours per week
Effective Date	November 1, 2025
<b>Class 1</b>	
Class description	All Eligible Employees
Waiting Period	First of the month following 60 days of employment
Benefit amount	Flat \$25,000
Maximum benefit	\$25,000
Guaranteed Issue amount	Up to the maximum benefit
Contributions	Noncontributory
Participation requirement	100%

Employee Basic AD&D	
Eligible employees	All Full-Time United States Employees working in the United States who are scheduled to work a minimum of 30 hours per week
Effective Date	November 1, 2025
<b>Class 1</b>	
Class description	All Employees
Benefit amount	Flat \$25,000
Maximum benefit	\$25,000
Compulsory coverage	Yes
Contributions	Noncontributory
Participation requirement	100%

### Basic Life rates

Coverage	Total employees	Monthly rate	Total estimated monthly volume	Total estimated monthly premium	Total estimated annual premium
Employee Basic Life	4	\$0.577	\$100,000	\$58	\$692
Employee Basic AD&D	4	\$0.055	\$100,000	\$6	\$66
<b>Total estimated premium</b>				<b>\$64</b>	<b>\$758</b>
Rate basis: Per \$1,000 of volume					

Sequence Number: 2

Group Basic Life and AD&D coverage is underwritten by Sun Life Assurance Company of Canada (Wellesley Hills, MA) under Policy Form Series 15-GP-01.

Included in this plan:

- Sun Life's Life Standard Graded Scale broker commission
- 24-month rate guarantee from the Effective Date
- Employee age reductions: All coverage amounts reduce to 67% at age 65, 50% at age 70.
- Waiver of Premium: For employees with an approved disability prior to age 65, premium is waived until age 65 or for 12 months (whichever is later). For employees disabled on or after age 65 but prior to age 70, premium is waived for 12 months. There is no Elimination Period to satisfy before the Waiver of Premium begins. The definition of Total Disability is disabled from any occupation.

Waiver of premium is provided on the following benefits: Employee Basic Life.

- Portability: Coverage may be ported upon termination of active employment.
- Conversion Privilege
- Employee Accelerated Death Benefit of 75% to a maximum of \$500,000.
- A choice of one Value-Added Service: Self Care+, Emergency Travel Assistance & ID Theft, or Online Will Preparation & Claimant Support Services.<sup>2</sup>
- Coverage will be continued on a premium-paying basis for a period of 1 month during a layoff.
- Coverage will be continued on a premium-paying basis for a period of 1 month during a leave of absence approved by the policyholder.
- Coverage will be continued on a premium-paying basis for a period of 12 months during a period of injury or sickness.
- Earnings definition: Earnings are defined as the current earnings reported by the employer. Earnings include deductions made for pre-tax contributions to a qualified deferred compensation plan, Section 125 plan, or flexible spending account. Earnings do not include commissions, bonuses, overtime, or any other compensation.
- 24-hour AD&D coverage
- Special AD&D benefits:
  - Air Bag
  - Bereavement Counselling
  - Business Travel
  - Dependent Education-Child
  - Dependent Education-Spouse
  - Helmet
  - Seat Belt

Footnote information is located in the General Disclosures section on the last page of this proposal.

Group Basic Life and AD&D coverage is underwritten by Sun Life Assurance Company of Canada  
(Wellesley Hills, MA) under Policy Form Series 15-GP-01.

## Assumptions

- Notification of any employer-completed merger or acquisition.
- Evidence of Insurability is required for late entrants, coverage increases, and coverage in excess of the Guaranteed Issue amount.
- This Proposal assumes there is no coverage currently in force.

Group Life and AD&D coverage is underwritten by Sun Life Assurance Company of Canada  
(Wellesley Hills, MA) under Policy Form Series 15-GP-01.

# Short-Term Disability

## Plan design and rates

### Short-Term Disability plan design

Eligible employees	All Full-Time United States Employees working in the United States who are scheduled to work a minimum of 30 hours per week
Effective Date	November 1, 2025
	<b>Class 1:</b>
Class description	All Eligible Employees
Waiting Period	First of the month following 60 days of employment
Benefit amount	60%
Maximum weekly benefit	\$500
Definition of Disability	loss of duties and loss of earnings required
Injury start date	8 days
Sickness start date	8 days
First-Day Hospitalization	No
Maximum Benefit Period	25 weeks
Partial Disability benefit	None
Zero-Day Residual	No
Pre-Existing Limitation	3/12
Contributions	Non-contributory
Participation requirement	100%
Employer contribution %	100%

### Short-Term Disability Rates

Coverage	Total participating employees	Monthly rate	Total estimated volume	Total estimated monthly premium	Total estimated annual premium
STD	4	\$0.871	\$1,754	\$153	\$1,833
Rate basis: Per \$10 of weekly benefit					
Sequence Number: 6					

Short Term Disability ("STD") benefits will be reduced by the amount of Other Income including income from any mandated benefits act or law that an employee may receive or be eligible to receive. This includes all temporary disability, Paid Family Medical Leave, or state disability benefits required by law and where such reduction is not prohibited by law. Depending on the amount of a state's mandated benefits, STD coverage may not be appropriate for employees who work in that state. To confirm the impact of such offsets on the plans quoted here, please discuss the benefits with your broker or your Sun Life Employee Benefits Representative.

### Included in this plan:

- Sun Life's STD Standard Graded Scale broker commission
- 12-month rate guarantee from the Effective Date
- Disability management services
- Survivor Benefit
- Employer FICA administration for any taxable benefits not included
- Full maternity coverage
- Nonoccupational coverage
- Coverage will be continued on a premium-paying basis for a period of 1 month during a layoff.

Group Short-Term Disability coverage is underwritten by Sun Life Assurance Company of Canada (Wellesley Hills, MA) under Policy Form Series 15-GP-01.

- Coverage will be continued on a premium-paying basis for a period of 1 month during a leave of absence approved by the policyholder.
- Earnings definition: Earnings are defined as the earnings reported by the employer immediately prior to the first date of disability. Earnings include deductions made for pre-tax contributions to a qualified deferred compensation plan, Section 125 plan, or flexible spending account. Earnings do not include commissions, bonuses, overtime, or any other compensation.

Group Short-Term Disability coverage is underwritten by Sun Life Assurance Company of Canada  
(Wellesley Hills, MA) under Policy Form Series 15-GP-01.

## Assumptions

- This plan does not replace the statutory disability plan in any state.
- Employees in states with statutory STD plans are covered by those statutory plans, and any STD benefit payable will be offset by those statutory benefits. We reserve the right to re-rate if this assumption proves incorrect.
- The employer has not opted out of Workers' Compensation coverage.
- Notification of any employer-completed merger or acquisition.
- This Proposal assumes there is no coverage currently in force.

Group Short-Term Disability coverage is underwritten by Sun Life Assurance Company of Canada  
(Wellesley Hills, MA) under Policy Form Series 15-GP-01.



# Long-Term Disability

## Plan design and rates

### Long-Term Disability plan design

Eligible employees	All Full-Time United States Employees working in the United States who are scheduled to work a minimum of 30 hours per week
Effective Date	November 1, 2025
	<b>Class 1</b>
Class description	All Eligible Employees
Waiting Period	First of the month following 60 days of employment
Maximum benefit %	60% of monthly earnings
Maximum monthly benefit	\$5,000
Elimination Period	180 days
Definition of Disability	24 months own occupation; loss of duties and loss of earnings required
Earnings Test	80% during the own occupation period and 60% during the any occupation period
Minimum benefit	\$100
Contributions	Noncontributory
Participation requirement	100%
Employer contribution %	100%

### Long-Term Disability and EAP Business Class rates

Coverage	Total participating employees	Monthly rate	Total estimated volume	Total estimated monthly premium	Total estimated annual premium
LTD	4	\$0.953	\$17,641	\$168	\$2,017
EAP Business Class	4	\$0.019	\$17,641	\$3	\$36
Combined LTD and EAP Business Class rate		\$0.972		\$171	\$2,053
Rate basis: Per \$100 of monthly covered payroll					

Sequence Number: 4

### Included in this plan:

- Sun Life's LTD Standard Graded Scale broker commission
- 24-month rate guarantee from the Effective Date
- Benefit duration of SSNRA
- Direct integration
- Family Social Security offset
- Partial Disability benefit
- 12-month Return-to-Work incentive
- Zero-Day Residual
- Retro Disability Benefit®: pays a lump-sum amount equal to the employee's gross monthly benefit times the number of months in the Elimination Period if Total Disability required continuous Hospital Confinement for at least 14 consecutive days at the onset of Total Disability. Total Disability must remain continuous throughout the Elimination Period, and the benefit is not subject to Other Income offsets.
- 3-month lump-sum gross Survivor Benefit
- 6/12/24 pre-existing condition exclusion

Group Long-Term Disability coverage is underwritten by Sun Life Assurance Company of Canada (Wellesley Hills, MA) under Policy Form Series 15-GP-01.

May 1, 2025

- 24-month mental/nervous limitation
- 24-month drug/alcohol limitation
- 24-month of Sun Select® included, which limits the duration for certain conditions
- Mandatory rehabilitation provision
- Rehabilitation program provides additional 10% benefit
- Reasonable Accommodation benefit of up to \$5,000
- 15 trial work days during the Elimination Period
- Employer FICA administration for any taxable benefits not included
- Coverage will be continued on a premium-paying basis for a period of 1 month during a layoff.
- Coverage will be continued on a premium-paying basis for a period of 1 month during a leave of absence approved by the policyholder.
- Earnings definition: Earnings are defined as the earnings reported by the employer immediately prior to the first date of disability. Earnings include deductions made for pre-tax contributions to a qualified deferred compensation plan, Section 125 plan, or flexible spending account. Earnings do not include commissions, bonuses, overtime, or any other compensation.

Group Long-Term Disability coverage is underwritten by Sun Life Assurance Company of Canada  
(Wellesley Hills, MA) under Policy Form Series 15-GP-01.



## Assumptions

- Employees in states with statutory STD plans are covered by those statutory plans, and any LTD benefit payable will be offset by those statutory benefits. We reserve the right to re-rate if this assumption proves incorrect.
- The employer has not opted out of Workers' Compensation coverage.
- Notification of any employer-completed merger or acquisition.
- All noncontributory plan designs assume the employer pays the entire premium and that all benefits are fully taxable.
- This Proposal assumes there is no coverage currently in force.

Group Long-Term Disability coverage is underwritten by Sun Life Assurance Company of Canada  
(Wellesley Hills, MA) under Policy Form Series 15-GP-01.

# EAP and Work/Life Services

Through our EAP By Design<sup>SM</sup> program, employers and employees have access to many helpful services that address personal life challenges and improve workplace productivity and performance. We are proud to offer our three-tiered Employee Assistance Program (EAP) in partnership with ComPsych<sup>®</sup> Corporation.<sup>2</sup> Here are some highlights:

## EAP Business Class<sup>SM</sup>

Designed specifically for business owners and their employees, this tier includes:

### Services for Business Owners

- **My BusinessSolutions<sup>SM</sup>:** Access to an in-house team of legal, financial, marketing, and human resources professionals; personal health experts; and a website that hosts a discussion forum, networking opportunities, and content from top business experts. The program components are:
  - **HRConsult<sup>SM</sup>:** Access to HR specialists who can provide information on all matters from performance to compliance issues.
  - **IDResources<sup>®</sup>:** Identity-theft restoration services to help with the complex legal, financial, and emotional issues associated with restoring an individual's identity.
  - **HealthyGuidance<sup>®</sup>:** Confidential, one-on-one telephonic coaching with a health expert for motivation and support with weight management, exercise and nutrition plans, tobacco cessation, and more.
  - **My BusinessSolutions Online<sup>SM</sup>:** Helpful articles and webcasts from top business experts and discussion boards with peers.
  - **Critical Incident Stress Debriefing Resources:** One session (up to 2 hours) of onsite counseling for a critical workplace incident; additional services are available on a fee-for-service basis.

### Services for Business Owners and Employees

- **EAP:** Three face-to-face visits per occurrence with experienced clinicians to help address any personal concerns.
- **Legal Resources:** One initial consultation with a local attorney, at no charge, plus unlimited phone access to ComPsych<sup>®</sup> legal professionals and discounts on additional services.
- **Financial Resources:** Unlimited phone access to financial professionals for information regarding personal finance and related issues including one face-to-face visit (up to 1 hour) with a local financial professional and access to an online will preparation tool.
- **Work/Life Resources:** Information and referrals on child care, elder care, adoption, relocation, and other personal convenience matters.
- **HR Resources:** Phone access to HR professionals who consult on various workplace-related issues such as managing difficult employee situations.
- **ParentGuidance<sup>SM</sup>:** Unlimited phone access for the new parent either about to go or already on maternity leave; support for parents; and return-to-work preparation for the entire family.
- **GuidanceResources<sup>®</sup> Online:** Extensive content regarding personal or family concerns; helpful planning tools; discount programs; and more.
- **Health Risk Assessments:** Online access to a health risk assessment survey and a variety of health management tools and information.

EAP is a service provided by ComPsych<sup>®</sup> Corporation. It is not insurance.

- **Direct-to-Customer Reports:** Confidential utilization reports that help with trending, tracking, and identifying employee interest areas.
- **Employee Materials and Website:** Flyers, wallet cards, e-posters, and access to an award-winning website personalized with the customer's company name.

Footnote information is located in the General Disclosures section on the last page of this proposal.

EAP is a service provided by ComPsych® Corporation. It is not insurance.

# EAP Business Class<sup>SM</sup> rates

Eligible employees	All Full-Time United States Employees working in the United States who are scheduled to work a minimum of 30 hours per week
Benefit Effective Date	November 1, 2025
Number of eligible employees	4
Monthly rate	\$0.019
Volume	\$17,641
Rate basis	Per \$100 of monthly covered payroll
Estimated monthly cost	\$3
Estimated annual cost	\$36

Sequence Number: 8

- The EAP cost will be combined with the Long-Term Disability cost for one billed rate.
- These services must be packaged with a Sun Life fully insured product or SunAdvisor® Advice to Pay services: Full-Service Advice to Pay or Advice Plus.

EAP is a service provided by ComPsych® Corporation. It is not insurance.

# Acoustic Panels

SHOPPING CART

SUMMARY

Estimate Shipping and Tax



Enter your destination to get a shipping estimate.

Country

United States

▼

State/Province

Michigan

▼

Zip/Postal Code

49048

STANDARD

☒

Ground or Freight

\$878.26

Discount Codes

▼

Subtotal

\$2,284.10

Shipping & Handling

\$878.26

Tax

\$137.06

Grand Total

\$3,299.42

PROCEED TO CHECKOUT

Welcome to our Live Chat. How can we help you?



### Super Size Acoustic Panels in your choice of fabric – 8'x4'x2"

What type of fabric should we wrap these in?: DMD Fabric

DMD Color: Gray

Select Panel Core Type: Mineral Wool Core (Standard)

INSTALLATION & HARDWARE OPTIONS: Six 12 inch Z-Bars for Walls – INCLUDED

Edge Profile Option: SQUARE EDGE (Standard)

**Price**  
\$315.65

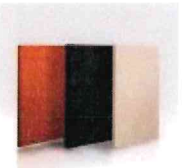
**Qty**

–

5

+

**Subtotal**  
\$1,578.25



### Acoustic Panels in DMD-422 Mesh Fabric 4'x2'x2"

Disclaimer: Actual Panel Thickness: Actual Thickness is + .25" to account for .25" thick backing.

Selected Color: Gray

Select Panel Core Type: Mineral Wool Core (Standard)

INSTALLATION & HARDWARE OPTIONS: Standard Z-Clips – INCLUDED FREE

Edge Profile Option: SQUARE EDGE (Standard)

**Price**  
\$76.95

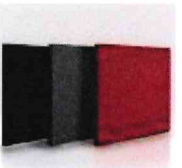
**Qty**

–

5

+

**Subtotal**  
\$384.75



### Large Acoustic Panels in your choice of fabric – 4'x4'x2"

What type of fabric should we wrap these in?: DMD Fabric

DMD Color: Gray

Select Panel Core Type: Mineral Wool Core (Standard)

INSTALLATION & HARDWARE OPTIONS: Four 12 inch Z-Bars for Walls – INCLUDED

Edge Profile Option: SQUARE EDGE (Standard)

**Price**

**Qty**

**Subtotal**

